



UNIFORM PROCESS & PROCEDURE

Ulladulla High School · Strive for the Summit



Version 3 Updated August 2026 on Style Guide
***To be Reviewed by the Principal in consultation with the P&C
After Consultation with Parents, Students and Staff***

Our Uniform Policy

All students in NSW government schools are expected to maintain a neat appearance, including adhering to the requirements of the school's uniform or dress code (NSW Behaviour Code for Students, NSW Public Schools). We encourage our students to dress as serious, world-class global learners.

The wearing of school uniform is supported by the P&C and was decided upon by a group of parents, staff, and students. All items of school uniform except shoes are available only from the school uniform shop.

The P&C has established a uniform swap shop, open weekly, where uniform items can be purchased for a gold-coin donation. Families in need may complete an application for financial assistance, available at the front office in the Administration block. Any further enquiries should be directed to the Head Teacher, Student Wellbeing.

A note on sun safety

Students are encouraged to wear hats in the playground during summer months for protection from the sun.

The Uniform — Boys

Item	Requirement
Trousers or Shorts	Unisex grey elastic-waist trousers with embroidered school logo, or grey 'chino' trousers with embroidered school logo.
Junior Shirt (Yr 7–9)	White polo shirt with bottle green/grey diamond pattern woven into the collar and sleeve cuff, school logo embroidered in green on the front — or a plain white buttoned school shirt (short/long sleeve) with a green logo embroidered on the pocket.
Senior Shirt (Yr 10–12)	White polo shirt with black/grey diamond pattern woven into the collar and sleeve cuff, school logo embroidered in black on the front — or a plain white buttoned school shirt (short/long sleeve) with a black logo embroidered on the pocket.
Shoes	All black with leather uppers. No open shoes, sandals, or thongs (WH&S requirement). No coloured laces. No white on shoes.
Socks	White or black, or UHS socks.
Jacket (Yr 7–9)	Bottle green fleecy hooded zip jacket with white strips on bands and school logo. (Optional) black water-resistant fabric with lining and white embroidered school logo on the front.
Jacket (Yr 10–12)	Black hooded zip jacket with white school logo.

Item	Requirement
Senior Jersey	As organised by the Year 12 cohort.
Representative jackets No representative jackets are to be worn to school — students will be notified prior to competition days.	

The Uniform — Girls

Item	Requirement
Skirt	Made in school fabric with two inverted pleats at the front, kept to a respectful length.
Shorts	Long shorts in school fabric, similar to the skirt, kept to a respectful length.
Trousers	Unisex grey elastic-waist trousers with embroidered school logo, or black corporate pants with embroidered school logo.
Junior Shirt (Yr 7–9)	White polo shirt with bottle green/grey diamond pattern woven into the collar and sleeve cuff, school logo embroidered in green on the front — or a plain white buttoned school blouse (short/long sleeve) with a green logo embroidered on the pocket.
Senior Shirt (Yr 10–12)	White polo shirt with black/grey diamond pattern woven into the collar and sleeve cuff, school logo embroidered in black on the front — or a plain white buttoned school blouse (short/long sleeve) with a black logo embroidered on the pocket.
School Dress	School tartan dress, available at the Uniform Shop.
Shoes	All black, with leather uppers. No open shoes, sandals, thongs, or ballerina-style shoes (WH&S requirement). No white on shoes. No coloured laces.
Socks	White or black, or black/beige stockings in the colder months (no leggings).
Jacket (Yr 7–9)	Bottle green fleecy material with white logo or bottle green hooded zip jacket with white logo.
Jumper (Yr 7–12)	Bottle green knitted jumper with the school logo embroidered in white on the front.
Cardigan (Yr 10–12)	Senior black cardigan with school logo embroidered in black on the front, or black hooded zip jacket with white school logo.
Year 12 Jersey	As organised by the Year 12 cohort.

All students: a plain white or black long-sleeve T-shirt may be worn under the school shirt. The school tie is optional.

A note on trousers

Black tights with an elastic waist are not acceptable as school trousers.

Sport & Physical Education Uniform

Item	Requirement
Shirt	Bottle green polo shirt with 'Ulladulla' woven in white into the collar, school logo embroidered in white on the front.
Shorts	Bottle green and black.
Shoes	Black joggers, lace-up or Velcro, covering the entire top of the foot and providing arch support and sole protection.
Socks	White or black.
Tracksuit	Bottle green, microfibre lined with cotton — worn for sport and PE lessons.

Please note:

1. Students change into sports uniform for PE.
2. Sport uniform can be worn to school on sport days only.
3. There may be special requirements for some sports.
4. Students are encouraged to wear hats and sunglasses during summer.
5. This uniform is worn by all sporting teams representing the school, except where specialist uniform is required.
6. Some school teams require particular items, such as football shorts and socks, also available from the Uniform Shop.

Representative jackets

No representative jackets are to be worn to school — students will be notified prior to competition days.

Purchasing Uniforms

All school uniform can be purchased only from the school Uniform Shop, located on the lower level below the Multi-Purpose Centre. The Uniform Shop Manager is Mrs Evelyn McLeod.

The Uniform Shop is open every weekday of the school term, Monday to Thursday, 8.00am–11.00am. Other opening hours — for example during school holidays — are published in the school newsletter, on the website, and in the local newspaper.

The P&C Swap Shop's opening times are published in the school newsletter and on our webpage under 'School Swap Shop'.

Uniform Practice

Uniform is to be worn at all times for class and excursions unless specifically stated otherwise. Students who are not in full school uniform will not be allowed to attend excursions, and no refund will be issued if a student arrives without full school uniform on the day of the excursion.

Uniform is to be worn during examination periods. Sport uniform is worn for PE and sport lessons; students change into regular uniform afterwards.

Excellence in Uniform

Good wearing of uniform is rewarded at Ulladulla High School. Students receive 'Looking Great' merit certificates, and random uniform checks are rewarded. The SRC presents year groups with 'Looking Like a Serious Student' award, encouraging students to dress as world-class global learners.

A letter is emailed to parents congratulating their child on an excellent standard of uniform, along with a Sentral notification, for those who maintain the uniform standard. The school continues to reward those in full school uniform.

Out of Uniform

With a parental note

From time to time, students may not have correct uniform. If out of uniform, students must have a parental note — dated and signed, including name, year, and Djamaru class. Students hand the note to their Djamaru teacher, who records via Sentral that the student has brought a note during the Period 1 attendance check.

Without a pass

A student's name is recorded in Sentral by the Period 1 teacher through the attendance check. Teachers' data entry is reviewed by the Deputy Principal to ensure consistent application of the policy and procedures.

Ongoing non-compliance

Students not following procedures are followed up by the Deputy Principal of their year group at the end of the week. Sentral records of students who consistently do not wear correct uniform are reviewed by the Deputy Principal; further consequences apply if the student continues not to follow procedures, and parents will be contacted.

Students on Tier 3 and Tier 4 procedures, as per the Discipline Procedures, will have those procedures applied. After ongoing support and parent consultation, Year 11–12 students may be sent home to change if persistently out of uniform. Parents will be notified and asked to meet with

the Deputy Principal, who will work with them around the wellbeing and aspirations of the student.

Deputy Principals monitor students who persistently do not follow uniform procedures and will place them on a Tier 1 for one week, with additional consequences applying if non-compliance continues. After ongoing support from the school and parents, failure to attend to uniform requirements will result in referral to the Discipline Policy procedures.

Financial Assistance

Families experiencing financial hardship can ask at Student Services, Reception, or speak with the Head Teacher Wellbeing, the Principal, or a Deputy Principal for a student assistance application. If granted, parents may receive assistance to acquire a uniform.

Persistent Offenders

Students who persistently fail to wear the school uniform will be subject to the school Discipline Policy.

Conscientious Objectors

Conscientious objection is no longer part of the Department of Education Uniform Policy. Parents who are unable to comply with the UHS School Uniform Policy should write to the Principal outlining the reason for their child's inability to comply. The Principal will consider each request individually, in line with the Department of Education Uniform Policy.

Acceptable & Unacceptable Footwear

The following guide clarifies what does and doesn't meet the WH&S and uniform standard for footwear across the school.

	✓ Acceptable	✗ Not acceptable
Boys	 All-black, hard-soled leather/suede school shoes, all-black laces, non-slip sole.	 Non-leather soft-sole sport shoes, canvas shoes, or any white markings.
Girls	 All-black, hard-soled leather school shoes, laced or leather strap, non-slip sole.	 Ballet flats, Rabens, Vans, canvas shoes, or shoes with heels.
Sport	 Lace-up or Velcro, all leather and all black, arch support and sole protection.	 Canvas high-tops, brightly coloured or patterned sport shoes.

Version control

This document supersedes all previous versions of the Ulladulla High School Uniform Policy & Procedure. Version 3 — updated August 2026, aligned to the Ulladulla High School Style Guide.