

UNIFORM EXPECTATIONS AND PROCEDURES

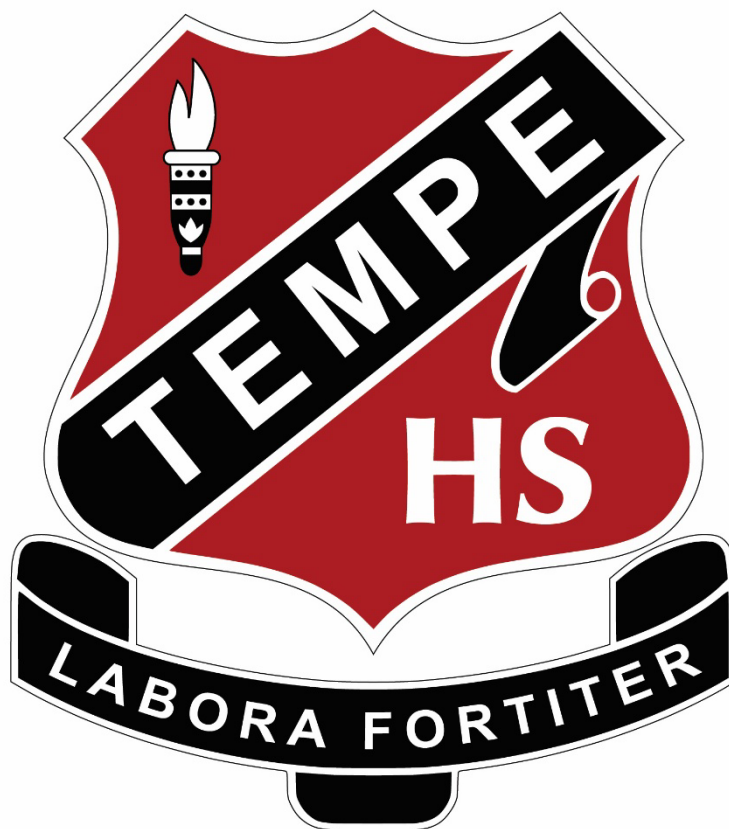




Table of contents

Our vision and values	3
Junior school uniform from Lowes: Years 7 to 9	4
Uniform items added in 2026	5
Junior school sports uniform	5
Senior school uniform from Lowes: Years 10 to12	6
Excursions	8
Ceremonies and presentation events	8
Social media and other platforms	8
What to do if out of school uniform	9
Consequences of no uniform pass	10
Students repeatedly out of uniform without a valid reason or exemption	11
Exemptions	12
Financial assistance	12
Second-hand uniforms: NOFFS shop.....	13
PDHPE uniform and expectations	13
Reflection: Tuesdays during sport time.....	13
What I can and cannot add to the uniform	14

Our vision and values



At Tempe High School, we take pride in the presentation of our students and the positive identity that is fostered through the sense of belonging that uniform promotes.

The uniform is a symbol that the student is connected to our schools and our community values.

We adhere to the **Department of Education (DoE)** code which states the following:

In NSW public schools, students are expected to comply with the school's uniform policy or dress code. They are to dress appropriately by wearing the agreed school uniform or dress code.

Department link to uniform can be [found here](#).

Wearing the school uniform is also a part of DoE's behaviour code for students and falls under the category of RESPECT. [The student code of conduct can be found here](#).

Respect everyone

This means being considerate and understanding so everyone feels welcome and included.

I will:

- listen and speak respectfully
- let others focus on their learning
- value and include everyone and treat them fairly
- care for our school environment
- wear the school uniform correctly and with pride.



Junior school uniform from Lowes: Years 7 to 9



S/S white blouse - junior



Red/grey tartan skirt



Maroon wool blend pullover



Jnr white / maroon / black
everyday polo with emblem



Black college deluxe trousers



Ladies' black pants



Uniform items added in 2026

Uniform items added in 2026



Maroon V-neck sloppy joe with logo



Black softshell jacket with logo



Junior school sports uniform



S/S maroon/black sport polo with emblem



Black microfibre shorts



Black microfibre trackpants



Black stretch sports shorts

Juniors and seniors can also purchase the school hat and cap from Lowes.



Black baseball cap



Bucket hat black with logo

Senior school uniform from Lowes:

Years 10 to 12



S/S white blouse – senior



S/S white shirt - senior



Maroon Tie

Note to students:

- The uniform should not have highly visible logos, badges or patterns except the school crest.
- There should be no extra items added to uniform.
- Uniform clothing should be worn neatly.
- Dangling piercings/earrings are not allowed due to Work Health & Safety requirements. Excessive jewellery which poses a safety hazard may also be removed, especially if it impacts safety of the student/s.
- Students who have excessively long nails may not be able to participate in lessons where safety is impacted.



Excursions

Students represent the school on excursions and in the community when they are travelling to and from school.

- If a student turns up to attend a school excursion, and they are not wearing the correct school uniform, the Head Teacher/Deputy responsible for that excursion **may not allow them to attend. In many cases, a refund will be unlikely.** The incident will be recorded on Sentral by the coordinator.
- In the case of a student being sent home to change before attending an excursion, the head teacher (or delegate) will **contact a guardian first** before sending the student home.



Ceremonies and presentation events

When a student attends a ceremony or a presentation event, within or outside of school, it is especially important that they do so in the correct uniform.

- A student may be asked to change into appropriate uniform (if the school has some in supply) or they may be removed from the event. This includes students accepting awards on stage during **Recognition Assemblies, Graduation and/or Presentation Day.**



Social media and other platforms

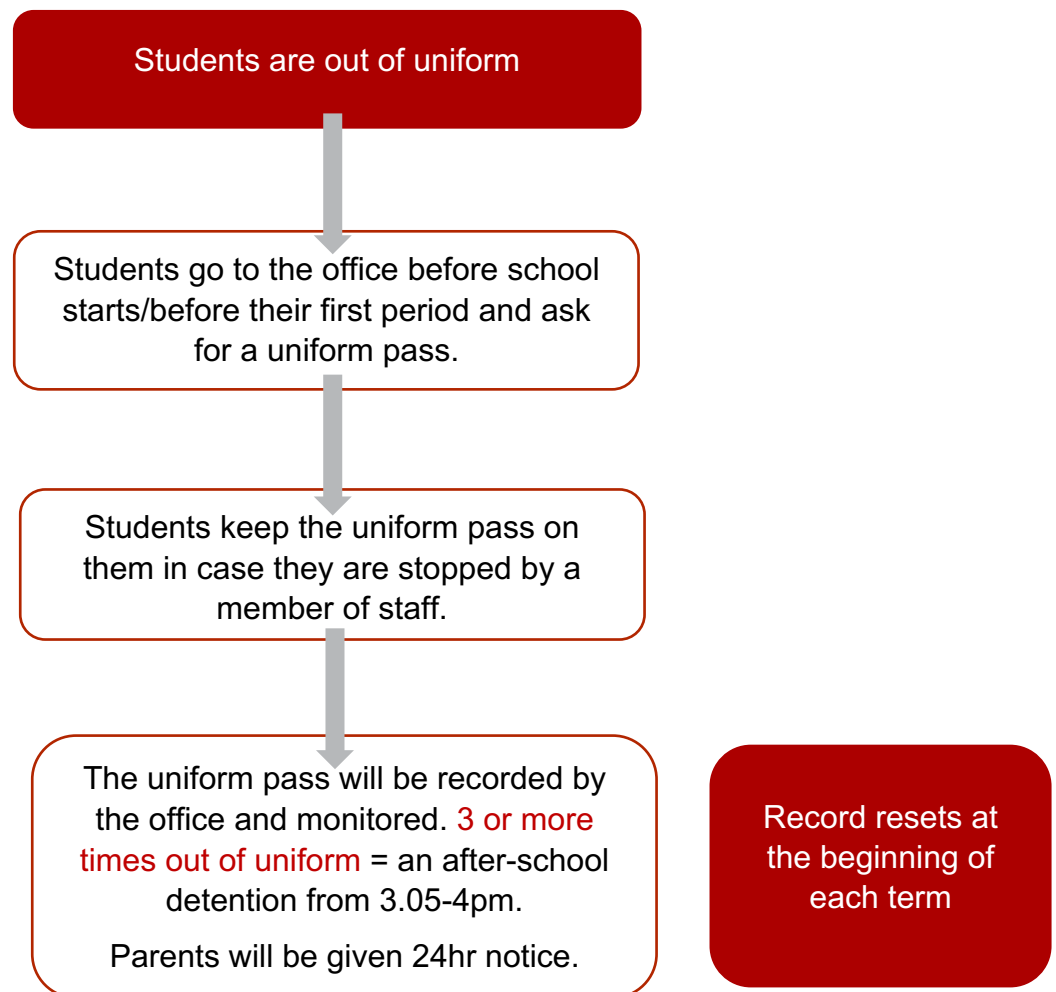
Students must not wear their Tempe High School uniform on any of their social media accounts or other non-school technology platforms. Wearing a visible uniform can place the student in danger from strangers. It also brings the school into disrepute from our school community if the student is found to be engaging in inappropriate behaviour. Disciplinary consequences will apply.



What to do if out of school uniform

We understand that a student may be out of uniform for several reasons, and this is usually connected to a strong wellbeing reason. This is why we have a system of uniform passes to allow students to have some options before it turns into a disciplinary consequence.

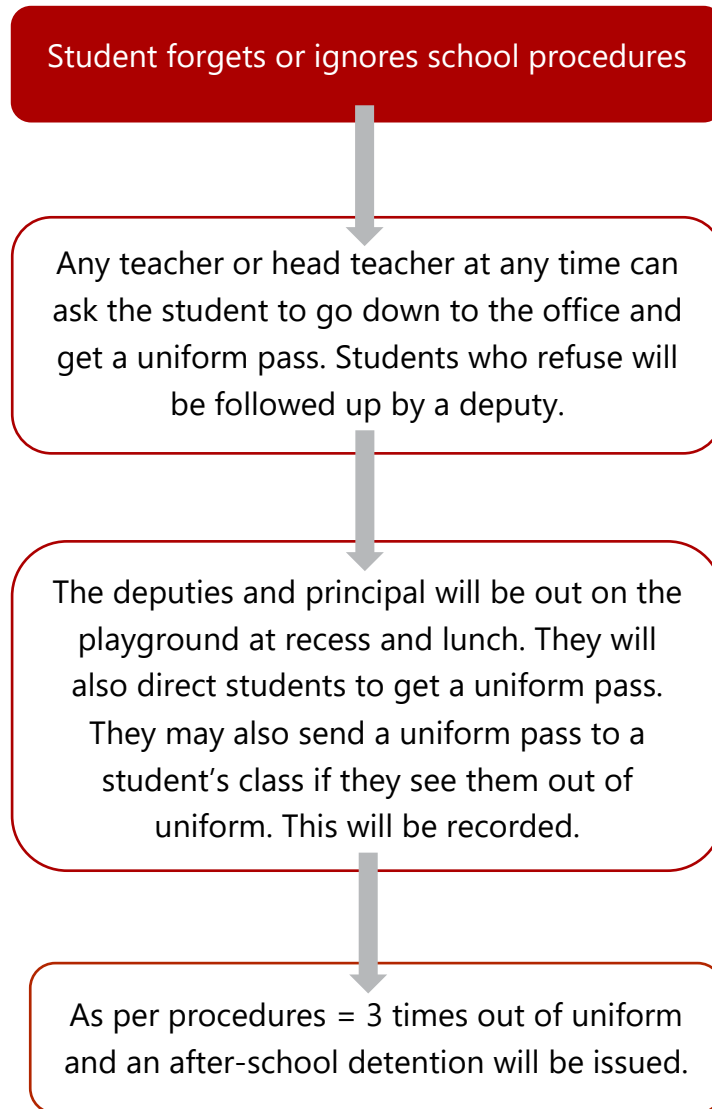
We believe that students must take personal responsibility for being out of uniform and must therefore act according to the following procedures:



Note: students with a note/email from parent/guardian for being out of uniform should see their deputy. The deputy will decide if the reason in the note constitutes an exemption and will discuss any potential short-term exemptions with the principal.

A note from a parent still counts towards an out of uniform record as per procedures above unless it becomes an exemption from the principal or deputy principal.

Consequences of no uniform pass



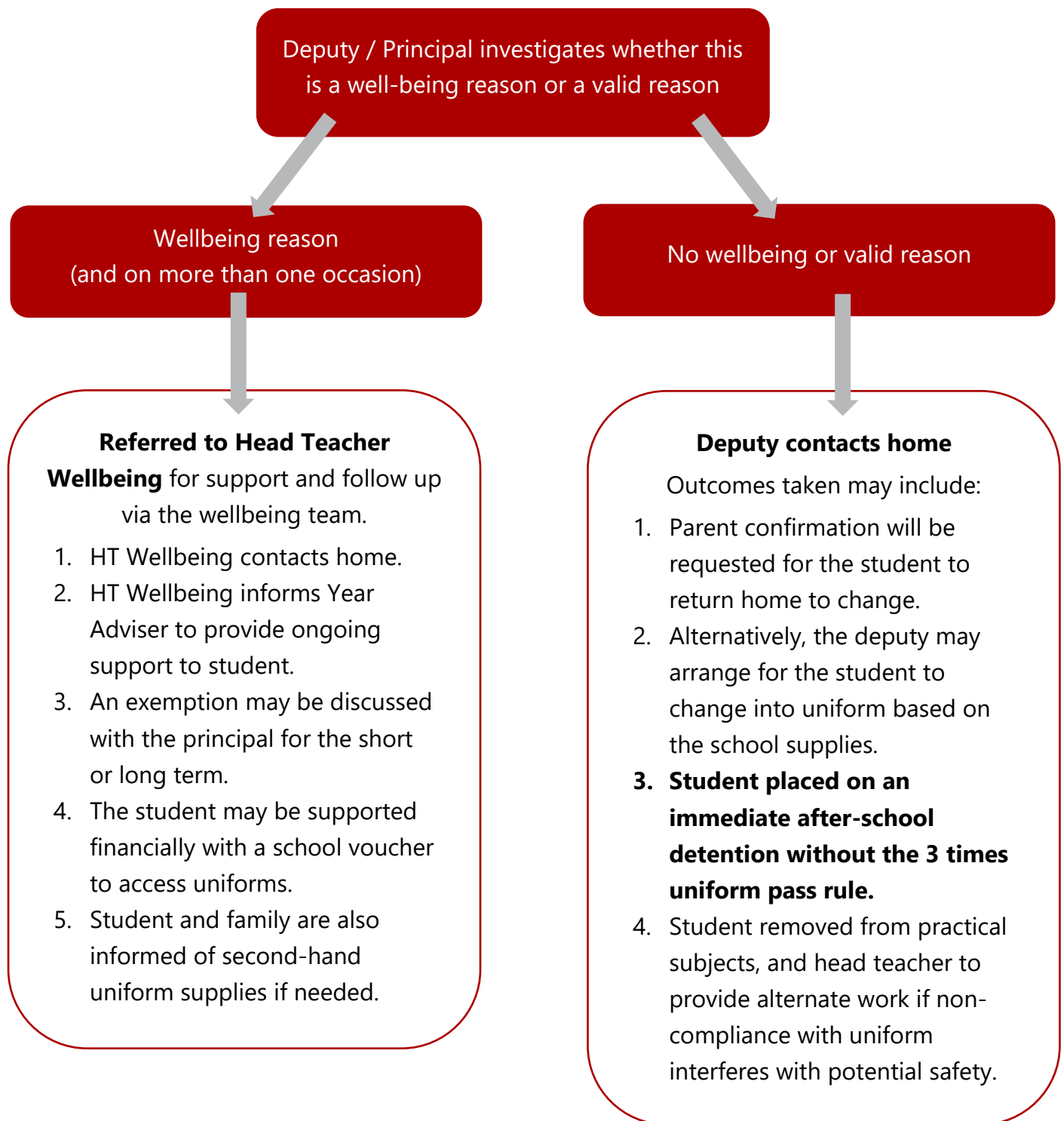
Note: students who do not have black leather shoes when engaging in a practical subject may be sent to the office by the class or head teacher to access a uniform pass.

Black leather shoes are compulsory as part of a safety precaution.

Failure to comply with the teacher's request regarding uniform compliance will be treated in accordance with our disciplinary consequences for persistent disobedience.

Students must abide by the expectations of uniform and attire in practical subjects.

Students repeatedly out of uniform without a valid reason or exemption



Note: students are not allowed on site with inappropriate footwear.
Parents will be called before sending students' home.



Exemptions

Exemptions for a part of the school uniform may occur for a variety of reasons. These may include but are not limited to:

- a) Injuries which require specific shoes
- b) Personal circumstances which may include social and financial difficulties
- c) Disability
- d) Other as decided by the principal.

For an exemption to be considered, the parent/guardian must provide an email to the principal stating the reason and providing evidence where possible. **If this is accepted**, the principal will record this exemption on our Sentral communication system, so staff are aware of this exemption.

If the exemption is granted, the parent/guardian will be notified, and the student will be provided with an exemption flag on the school roll for a limited time. Exemptions are reviewed to shorten or extend the length of exemption depending on the change of circumstances.



Financial assistance

We do provide some financial assistance for uniforms when families are in need. Please note that if this is an ongoing requirement, however, the family will also be directed to our second-hand uniform shop or given uniforms (at a reduced price) from the school's supplies which are donated by our generous community.

Second-hand uniforms: NOFFS shop



The NOFFS SHOP has kindly agreed to sell second-hand uniforms for Tempe High School, with proceeds helping to fund services for disadvantaged young people. The shop is located at 290 Marrickville Road, Marrickville. Donations are welcome: 10am - 5pm, Monday to Saturday, or until 4pm on Sundays. Alternatively, uniforms can be handed in to the school office.

PDHPE uniform and expectations



- All students must change into their PE uniform when they have a PE lesson. Students do not come to school in their PE uniform even if they have PE in Period 1.
- The rules do not change because students have more than one SPORT-BASED lesson a day.
- Seniors should not be in PE uniform and the same rules apply if they have a PE lesson.
- The only day that **7-10 students** can come in full sports uniform is Tuesdays as it is SPORT DAY. If a student comes in their school uniform, they will be sent to the sport reflection room.
- The PE faculty has its own processes and procedures for students out of uniform. This does not connect to the 3 times and after-school detention. However, any head teacher can place a student on after-school detention for persistent disobedience and students may find that this may be the case if they are repeatedly out of sport/PE uniform.

Reflection: Tuesdays during sport



The sport room in E3 is open only during sport time on Tuesdays from 12.25pm to 2.15pm. This room is for students who are out of uniform. Students are sent to this room with a blue slip from their sport teacher. They are supervised in this room and will be given a sport-based workbook.

What I can and cannot add to the uniform



Plain black stockings – no other style	Yes
White T-shirt UNDER the school shirt or a long sleeve black/white T-shirt under the school shirt	Yes
Sports day only: black tracksuit pants with no logo and no other colours	Yes
Sports day only: compression tights which are fully black and no other colour	Yes
Grey in any form – tracksuits, jumpers, shirts	NOT AT ALL
Tracksuit pants of any colour	No
Sydney East/Dance jackets, jumpers or attire	No
Volleyball jackets/jumpers/attire	No
T-shirts of any colour	No
Hoodies of any colour	NOT AT ALL
Thigh high socks of any colour	No
Shoes which are black but not leather or have white stripes	No
Bike shorts or leggings	No
Student version of Tempe shorts	No
UGG Boots or other non-school style shoes eg, thongs or crocs etc. Students will be sent home or to the Learning Hub. Parents will be called first if a student is sent home.	NO