

Sherwood Ridge Public School

learning respect community

SHERWOOD RIDGE PUBLIC SCHOOL BEHAVIOUR SUPPORT AND MANAGEMENT PLAN

Overview

Sherwood Ridge Public School is committed to explicitly teaching and modelling positive behaviours, supporting all students to be engaged with their learning. A key program prioritised and valued by the school is Positive Behaviour for Learning (PBL) which supports the positive and respectful behaviours expected at Sherwood Ridge Public School.

Partnership with parents/carers

Sherwood Ridge Public School will partner with parents/carers in establishing expectations for parent engagement in developing and implementing student behaviour management strategies by using concerns raised and through complaints procedures to review school systems, data practices and student management.

Sherwood Ridge Public School will communicate these expectations to parents/carers through the school website, School Bytes app and regular correspondence. Our school proactively builds collaborative relationships with families and the community to create a shared understanding of how to support student learning, safety and wellbeing.

Promoting and reinforcing positive student behaviour and school wide expectations

The school's motto 'From Each Their Best' underpins our comprehensive and integrated support of the cognitive, emotional, social, physical and spiritual wellbeing of students in a context of quality teaching, leading and learning. Sherwood Ridge Public School's expectations are consistent with the values of Public Education in NSW.

SRPS has the following school-wide rules and expectations.

Core Values:

- Learning demonstrates a commitment to learning
- Respect displays respect and good manners
- · Community involved in activities across the school

Expectations of Positive Behaviour:

- Safe
- Respect
- Learner

In order to achieve this, we value the following:

- Students, teachers and staff, and members of the wider school community have a shared understanding of the behaviours, attitudes and expectations that enhance wellbeing and lead to improved student outcomes.
- Individuals care for self and contribute to the wellbeing of others and the wider community.
- Effective leadership guides the development of a highly effective school.
- The resources and expertise of the system at every level are targeted to meet the wellbeing needs of all students.
- Quality teaching and effective professional practice are evident in every learning environment.
- Teaching and learning occur in environments that celebrate difference and diversity and recognise, respect and respond to identity and cultural background.

The following expectations describe the standard of behaviour that is essential in our school.

Role	Expectation	Rights	Responsibilities
Student	Safe	All students have a right to feel safe at school.	All students have the responsibility to play safely, behave sensibly and help and care for others.
	Respectful	All students have a right to be respected by one another.	All students have the responsibility to treat other people with respect, fairness and kindness.
	Learner	All students have a right to learn.	All students have the accountability to actively participate in all aspects of school life and take responsibility for their own learning. All students have the responsibility to focus, concentrate and work to their potential while allowing others to do the same.

Role	Expectation	Rights	Responsibilities
Parent	Safe	All parents and community members have the right to feel safe when on school grounds.	All parents and community members have the responsibility to act in a safe manner when on school grounds.
	Respectful	All parents and community members have the right to be respected by one another.	All parents have the responsibility to model and teach respect to other people through fairness and kindness.
	Learner	All parents have the right to expect that their child will receive a quality education.	All parents have the responsibility to promote the values of education, ensure that their child attends school and supports their child's learning at home.

Role	Expectation	Rights	Responsibilities
Staff	Safe	All staff have the right to work in a safe environment.	All staff have the responsibility to comply with Health and Safety policies, procedures and processes.
	Respectful	All staff have the right to be respected by others.	All staff have the responsibility to model effective leadership and respect in their interactions with staff, students, parents and community.
	Learner	All staff have the right to continuously develop their knowledge and skills.	All staff have the responsibility to participate in relevant professional learning and work collaboratively with their colleagues.

The Positive Behaviour for Learning (PBL) Framework is a significant approach for actively supporting student learning and for building student capacity at Sherwood Ridge Public School. PBL is a positive and proactive learning and behaviour framework. At SRPS we want our students to be actively engaged in their learning.

Data is used to evaluate our systems and practices so that purposeful, successful and multi-dimensional strategies are employed and appropriate enhancements and interventions are put in place with regards to learning and behaviour. The aim is to create an optimum learning environment in which the diverse needs and abilities of all students are effectively met. This demands the use of a range of strategies and provisions as seen in the Three-Tiered Continuum.

PBL philosophy is based upon a **three-tiered prevention model**. Attention is focused on creating and sustaining systems of support that improve both academic and social results for all students by preventing the development of inappropriate behaviour, reducing the intensity of existing problem behaviour and increasing the likelihood of academic success. At Sherwood Ridge Public School we are, **Safe**, **Respectful Learners**.

Sherwood Ridge Public School uses the following strategies and systems to explicitly teach, recognise and reinforce positive student behaviour and behavioural expectations:

- Positive Behaviour Award System linked to our school values.
- In-class and whole-school focus on school expectations each fortnight.

There are three specific aspects to PBL Multi-Tiered Systems of Support:

- Tier 1: Universal Prevention to create a preventative, positive learning environment for all students
- Tier 2: Targeted Interventions to improve social-emotional skills for students who need additional support
- Tier 3: Individualised Intensive Supports for students who have experienced academic and behavioural difficulties over an extended period of time.

The three-tiered prevention approach includes:

Academic Systems Intensive Individual Interventions Individual Students Assessmetased High Intensity Individual Students Assessment based Intense, durable procedures Targeted Group Interventions Some students (at-risk) High efficiency Rapid response Universal Interventions All students Preventative, proactive Preventive, proactive

Behaviour Code for students

Behaviour Code for students

The Behaviour code for students can be found at:

https://education.nsw.gov.au/public-schools/going-to-a-public-school/translated-documents/behaviour-code-for-students

This document translated into multiple languages is available here: https://education.nsw.gov.au/schooling/translated-documents/behaviour-code-for-students

High expectations for student behaviour are established and maintained through effective role modelling, explicit teaching and planned responses.

Whole School Approach to supporting students across the Care Continuum

Care Continuum

The Care Continuum facilitates the implementation of a whole-school, prevention-focused, and positive approach to behaviour support to meet the needs of all students. Students may require different types of intervention delivered in different ways along a continuum of need to best meet their needs. This is called the Care Continuum.



https://education.nsw.gov.au/student-wellbeing/attendance-behaviour-and-engagement/behaviour-support-toolkit/support-for-teachers/the-care-continuum

Care Continuum	Strategy or Program	Details	Audience
Prevention	PBL Matrix Fortnightly Expectations	Whole school focus is on one of the PBL expectations each fortnight. The expectations are explicitly taught and reinforced in class and at assemblies. Students are recognised in learning spaces and the playground for exhibiting the school's expectations with Caught You Being Good (CYBG) tokens and Sherwood Stars. Positive behaviour is recognised during assemblies and celebrated in the school newsletter.	Whole School
	Bounce Back!	Whole school focus is on the implementation of the evidence-informed program, Bounce Back! It uses blended learning and provides teachers with practical strategies to explicitly teach wellbeing and resilience skills to help students 'bounce back' and cope with the complexity of everyday life.	

Care Continuum	Strategy or Program	Details	Audience	
Prevention	Classroom Management	School and class expectations are explicitly taught and regularly referred to. Learning goals are set for each student to support student engagement. Learning intentions, success criteria and effective feedback are used to guide student learning.	Whole School	
	Annual handover and transition meetings	 To support the transition of students with high needs into a new year with a new teacher, the following transition strategies are in place: Student to teacher transition. Teacher to teacher transition meetings for the sharing of student information in preparation for the new year. Transition Planning Checklist completed for students with very high needs. This information passed on to next year's teacher. 		
	Whole-school wellbeing check- in system	To support the wellbeing needs of students, opportunities are provided for students to identify if they need a check-in with a staff member. This ensures staff put strategies in place for the student. This supports students to be known, valued and cared for.		
	Whole-school Anti-bullying program	To be implemented in all mainstream and support classrooms on a yearly basis. This supports students to be empowered to identify inappropriate behaviour/s.		
	Restorative Practices	 To enquire and ensure restoration. What happened? What are our core values? What core value/s has/have not been followed? Who has been upset because of what happened? What do you need to fix the problem? 		
Early Intervention	Supported / Structured Play Activities (SPA) Student Behaviour Data Tracking	A range of supported and supervised activities are offered to students K-6 during lunch breaks, to encourage teamwork, social skills, engagement and positive behaviour. The Wellbeing Mentor (PBL team representative) analyses student negative incident data in School Bytes and shares this with stage teams. Trend, cohort and individual student data is discussed in team meetings and targeted interventions are implemented.		

Care Continuum	Strategy or Program	Details	Audience
Targeted Intervention	Supported/Structured Play Activities (SPA)	A range of supported and supervised activities are offered to students K-6 during lunch breaks to encourage teamwork, social skills, engagement and positive behaviour.	
	Social Skills Groups	The Wellbeing Mentor (or identified teacher) engages targeted students in social skills groups to further develop social skills and cooperation for those students with an identified need.	
	Intensive Learning and Support Team	Our Intensive Learning and Support team (comprised of LaST, EAL/D, School Counsellor, classroom teacher, AP C&I) supports teachers, students and families to identify student needs and access to school counsellor support or specialist allied health professionals.	
	Get Lost Mr Scary Program	This is an early intervention program for anxious students, implemented by the School Counsellor. The program helps students develop skills to cope with fears and worries.	
	Flourish	When appropriate, the program will be run by school counsellor with referral from the Intensive Learning and Support team.	
Intensive Individualised Intervention	Intensive Learning and Support Team	Our Intensive Learning and Support team (comprised of LaST, EAL/D, School Counsellor, classroom teacher, AP C&I) supports teachers, students and families to identify student needs and access school counsellor support or specialist allied health professionals. Applications for integration funding support (IFS) through Access Requests, as required.	
	Class and Playground Monitoring	Playground/Behaviour Cards used to monitor individual students' progress and identified behaviour goals both in the classroom and playground.	
	Functional Behaviour Assessment	The Learning and Support team may request a Functional Behaviour Assessment to be conducted. Results from this intervention will be analysed and applied accordingly with Behaviour Support Plans.	

Care Continuum	Strategy or Program	Details	Audience
Intensive Individualised Intervention	Behaviour Support Plans	 → PLaSP (behaviour goals) → Individual Behaviour Support Plans → Behaviour Response Plan → Risk Management Plan These plans will be written in consultation with the teacher, executive, Intensive Learning and Support team and parents/carers. 	
	Department of Education - Team around a school	There will be, on occasion, opportunities to access departmental specialists to support students in creating successful learning opportunities at school. These specialists may include: Assistant Principal Learning Assistant (APLA), Learning and Wellbeing Officer, Behavioural Specialists and NDIS coordinators.	
	Attendance Programs	Attendance is monitored regularly, with contact being made with parents should there be attendance concerns. Assistance from the Home School Liaison Officer (HSLO) is requested when necessary.	
	Suspension and Expulsion	As per the Department of Education Suspension and Expulsion procedures.	

Planned responses to positive appropriate behaviour, inappropriate behaviour and behaviours of concern including bullying and cyber-bullying

Action	When and How Long?	Who coordinates?	How are these recorded?
PBL	At all times	Staff	School Bytes - Wellbeing Incidents
Restorative Questions To enquire and ensure restoration What happened? What are our core values? What core value/s has/have not been followed? Who has been upset because of what happened? What do you need to fix the problem?	When needed	Staff	N/A
Positive Redirection Staff member has a conversation with a student around school expectations (Safe, Respectful, Learner) E.g. We walk on hard surfaces, we wear our hat to play, we are kind to others.	As soon as possible after the initial incident for the shortest time required.	Staff	N/A

Action	When and How Long?	Who coordinates?	How are these recorded?
Restorative Reflection Time Staff member has a restorative conversation with a student, or a group of students. Students use their time to take action to remediate the impact of their negative behaviour. E.g. Student is late back to class, work unfinished during learning time, disrespectful to others.	As soon as possible after the initial incident for the shortest time required.	Supervising teacher	Repeated pattern of incidents need to be recorded on School Bytes - Wellbeing Incidents.
 Student-Directed Time-Out Student on an existing Individual Behaviour Support Plan OR with permission, removes themselves from a situation causing stress e.g. time away, chill out, cool down, refocus Intended to prevent an escalation of behaviour so that student can regulate emotions and behaviour. Student must be monitored by a teacher. E.g. Student with an Individual Behaviour Support Plan indicates the need for time-out and goes to a chill zone in the classroom or walks to the front office to see a DP. 	Students should return to their classroom/activity after an agreed timeframe or as indicated by their Individual Behaviour Support Plan.	Student with teacher consultation	May be used as part of a Individual Behaviour Support Plan. Documented as an agreed strategy in class profile. If not part of student's Behaviour Support Plan (BSP), repeated occurrences to be recorded on School Bytes - Wellbeing Incident. BSP to be developed.
 Teacher Directed Time-Out Teacher directs a student away from a situation causing stress e.g. time away, chill out, cool down, re-focus Student must be monitored by a teacher Possible referral to school executive / Intensive Learning Support team 	Only after other de- escalation strategies have been tried.	Teacher	May be used as part of a Individual Behaviour Support Plan/ Behaviour Response Plan. Documented as an agreed strategy in class profile.
	Consistent or continued behaviour may require an Individual Behaviour Support Plan/Behaviour Response Plan.	Teacher in consultation with AP/DP/P	If not part of student's Behaviour Support Plan (BSP), repeated occurrences to be recorded on School Bytes - Wellbeing Incident. BSP to be developed.

Action	When and How Long?	Who coordinates?	How are these recorded?
Student Reflection Conference with student regarding incident and strategies to improve. Review SRPS Behaviour Expectations.	No longer than half of recess or lunch.	Assistant Principal and Teacher	Incident recorded on School Bytes. Teacher/Assistant Principal to update the outcome.
 Detention Student will complete a written reflection using SRPS proforma. As planned and processed Teacher>AP>DP>P. Attendance marked on detention roll from School Bytes. 	All of lunch break*	Executive	School Bytes Parent communication
 Suspension and Expulsion DoE Behaviour Policy - Suspension and Expulsion procedures followed by Principal or delegate. 	As per policy	Principal or delegate	School Bytes Parent Communication

^{*}Detention, reflection and restorative practices - toilet and food breaks are always included when withdrawal from free choice play at either break is planned as a response to behaviour. The maximum length of time will be appropriate to the age/developmental level of the student (as determined by _____).

Responses to serious behaviour of concern

- The NSW Department of Education <u>Student Behaviour policy</u> and <u>Suspension and Expulsion procedures</u> apply to all NSW public schools.
- Responses to all behaviours of concern apply to student behaviour that occurs:
 - at school
 - on the way to and from school
 - on school-endorsed activities that are off-site
 - outside school hours and off school premises where there is clear and close connect between the school and student conduct
 - when using social media, mobile devices and/or other technology involving another student or staff member.

Reporting and recording behaviours of concern

Staff will comply with reporting and responding processes outlined in the:

- Incident Notification and Response Policy
- Incident Notification and Response Procedures
- Student Behaviour policy and Suspension and Expulsion procedures.

School Anti-bullying Plan (including Cyber-bullying)

Bullying behaviour has three key features. It involves the intentional misuse of power in a relationship. It is ongoing and repeated, and it involves behaviours that can cause harm. The NSW Department of Education requires all NSW public schools to have an Anti-bullying Plan which details the strategies implemented to reduce student bullying behaviours. Our school rejects all forms of bullying behaviours, including online (or cyber) bullying by maintaining a commitment to providing a safe, inclusive and respectful learning community that promotes student wellbeing. Executive staff are committed to establishing evidence-based approaches and strategies that promote a positive climate where bullying is less likely to occur.

https://sherwood-p.schools.nsw.gov.au/content/dam/doe/sws/schools/s/sherwood-p/srps-policies/SRPS Anti-Bullying Plan 2022.pdf

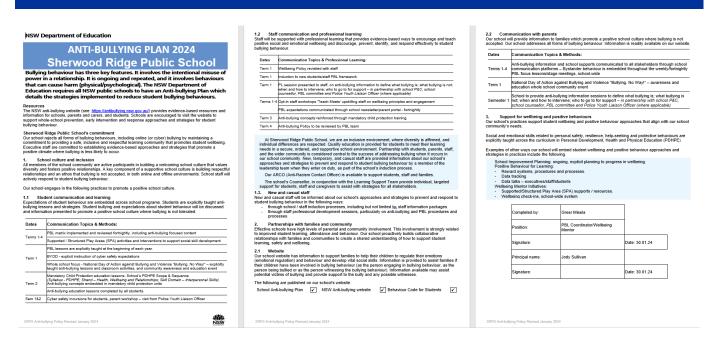
SRPS Anti-Bullying Plan 2023 (scan with signatures).pdf

Reviewing dates

Last review date: 30.1.24

Next review date: (insert date: Week 8, Term 4, 2024)

APPENDIX



PBL Behaviour Expectations – Fortnightly Lesson Focus - Terms 1 & 3

Weeks 1 & 2	Weeks 3 & 4	Weeks 5 & 6	Weeks 7 & 8	Weeks 9 & 10
Be a Safe, Respectful	Be a Safe, Respectful	Be a Safe, Respectful	Be a Safe, Respectful	Be a Safe,
Learner in:	Learner in:	Learner in:	Learner at:	Respectful Learner
All Settings	The Classroom and	The Playground	The Toilets	on:
	Indoor Learning			Walkways & When
 We walk on hard 	Spaces	 We sit to eat 	 We use the toilets 	Lining Up
surfaces		before we play, in	safely, flushing	
 We listen and 	 We do the 5L's 	designated areas	when we finish	 We walk on the
follow teacher	(Looking,	(COLA, Asphalt &	 We keep the 	left at all times
instructions	Listening, Legs,	MPC)	toilets clean and	 We stay on
 We come to 	Lips & Laps)	 We place rubbish 	tidy	walkways to move
school ready to	 We interact with 	in the bin	We go to the toilet	between areas.
learn	others' in a positive	We wear our hat to	during break times	We use handrails
 We keep our 	way	play	We respect the	for support when
hands and feet to	We keep our	We play under the	privacy of others	walking
ourselves	learning area tidy	COLA if we do not	We use the toilet	We move to our
We use our	We try our best	have a hat	for its intended	classroom when
manners when we	and ask for help	We walk on hard	purpose	we hear the music
ask for things	We walk in the	surfaces	We use our inside	play
We wear our hat	classroom	We share	voice	 We sit quietly in
correctly on our	 We ask for 	equipment and	 We walk on hard 	class lines when
head	permission to	space	surfaces	the music
 We wear the 	leave the room	We allow others		plays/bell rings
correct school	We use our inside	their personal		We move quietly
uniform	voice	space		during class time
 We stay in-bounds 		 We know the rules 		We stay with our
within supervised		of a game and ask		class/group to the
areas		others to join in		best of our ability
 We place rubbish 		 We store our 		We store our bags
in the bin		belongings in class		safely, clear of the
 We take care of 		baskets		walkway
our belongings		 We stay in-bounds 		
 We know when 		within supervised		
and where to use		areas		
our equipment		 We know when 		
safely		and where to use		
- Small balls		our equipment		
 ALL playground 		safely		
areas		- Small balls		
- Big balls		 ALL playground 		
o Soccer & Footballs		areas		\searrow .
- Top Grass &		- Big balls		
Bottom Grass		o Soccer & Footballs		
o Basketballs &		- Top Grass &		S ()
Netballs – MPC, Top Grass &		Bottom Grass o Basketballs &		T
Bottom Grass		Netballs – MPC,		
Mornings & Hard		Top Grass &		(<
Surface Play -		Bottom Grass		
*Small balls		Mornings & Hard		
ONLY*		Surface Play -		
		*Small balls		
		ONLY*		
	L	J.1.2.1	L	

PBL Behaviour Expectations – Fortnightly Lesson Focus - Terms 2 & 4

Weeks 1 & 2	Weeks 3 & 4	Weeks 5 & 6	Weeks 7 & 8	Weeks 9 & 10
Be a Safe, Respectful	Be a Safe, Respectful	Be a Safe, Respectful	Be a Safe,	Be a Safe, Respectful
Learner in:	Learner when:	Learner in:	Respectful Learner	Learner at:
The Hall & at	Completing	The Playground	at:	Pick Up & Drop Off
Assembly Areas	Messages, Jobs		The Canteen	Areas
	and when Visiting	 We sit to eat before 		
 We listen to the 	the School Office	we play, in	 We line up and 	 We wait in the
person		designated areas	wait our turn	designated area
speaking/leading	 We use an inside 	(COLA, Asphalt &	 We buy and eat 	 We listen to the
the assembly	voice	MPC)	our own food	teacher and follow
 We enjoy the 	 We walk into the 	 We place rubbish in 	 We say please 	instructions
achievements of	office	the bin	and thank you to	 We know what to
others and	We use our	We wear our hat to	the canteen staff	do if there is a
applaud sensibly	manners by saying	play	 We go to the 	problem (go to the
We sit quietly	please and thank	 We play under the 	canteen at the	school office)
during transition	you when we ask	COLA if we do not	designated time	
times	for things	have a hat	We use our own	
We respectfully	We line up quietly	We walk on hard	money to	
stand for the	and wait our turn	surfaces	purchase items	
School Song,	We return directly	 We share equipment 		
National Anthem,	to class after	and space		
Acknowledgement	completing our job	We allow others their		
of Country and the Pledge of		personal space		
Australian		We know the rules of		
Citizenship		a game and ask		
We sit safely in		others to join in		
our class lines,		We store our		
keeping walkways		belongings in class		
clear		baskets		
		We stay in-bounds		
		within supervised		
		areas		
		We know when and		
		where to use our		
		equipment safely - Small balls		
		ALL playground		
		areas		
		- Big balls		\searrow
		Soccer & Footballs –		
		Top Grass & Bottom		
		Grass		S ()
		o Basketballs &		THE Y
		Netballs – MPC, Top		ALL YOU
		Grass & Bottom		
		Grass		
		Mornings & Hard		
		Surface Play -		
		Small balls ONLY		

#Week 11 – revise expectations, as needed for your class.

Sherwood Stars and Badges

Sherwood Stars are awarded to students for demonstrating school expectations. A student who receives, on average, one Sherwood Star per week, will receive one badge per year. For every 10 Sherwood Stars a certificate or badge is achieved. See below for levels of awards.

While we encourage students to follow the expectations and do their best for intrinsic reward, we also recognise that students enjoy an external awards system.

Guideline: Rewards are given throughout the week, in all classroom settings, by all classroom teachers, as deserved.

PBL Reward System - 2024

GRADE	10 SHERWOOD STARS	20 SHERWOOD STARS	30 SHERWOOD STARS	40 SHERWOOD STARS	50 SHERWOOD STARS	60 SHERWOOD STARS
К	Green 1	Green 2	*	Green 3	Green 4	*
1	Red 1	Red 2	†	Red 3	Red 4	†
2	Blue 1	Blue 2	\Rightarrow	Blue 3	Blue 4	\Rightarrow
3	White 1	White 2	\Diamond	White 3	White 4	\triangle
4	Bronze 1	Bronze 2		Bronze 3	Bronze 4	\uparrow
5	Silver 1	Silver 2	\Diamond	Silver 3	Silver 4	\Diamond
6	Gold 1	Gold 2	\Diamond	Gold 3	Gold 4	\Diamond

PBL Recognition Award for achieving / completing the PBL system, presented at Presentation Day to Year 6 students who have achieved at least one badge per year since being at Sherwood Ridge Public School.

Sherwood Stars, Badges and Caught You Being Good tokens

Sherwood Stars are awarded to students for demonstrating school expectations.

A student who receives, on average, one Sherwood Star per week, will achieve the nominated coloured **Star Badge** per year.

Guidelines:

- At the commencement of each year each student begins working towards the coloured star badge for their grade (in the order outlined above).
- Rewards are given throughout the week, in all classroom settings, by all teaching staff, as deserved.
- For every 10 Sherwood Stars a certificate of recognition or badge is achieved (see chart above).
- It is expected that every student receives a coloured star badge each year for displaying positive, expected behaviours.
- Exceptional student behaviour could see a student earn an additional coloured badge.
- For each set of 10 Sherwood Stars after a student receives their 2nd badge, coloured 'Recognition Awards' are given.
- At the completion of each year Sherwood Stars are sent home for celebration with parents and families.
- A PBL Recognition Award is to be presented to Year 6 students who have earnt at least 1 star badge per year (since beginning st SRPS) at Presentation Day.

In conjunction with our Sherwood Stars, our **Caught You Being Good (CYBG) tokens** are given to students as an instant reward

Each week, these tokens are collected in grade/stage containers. After which, tokens are drawn, and students receive a school canteen voucher.

The remaining tokens are collected and become part of the grade/stage reward system. Once the grade/stage fills their container, a whole grade/stage reward is given, decided on by the students (student voice).

While we encourage students to follow the expectations and do their best for intrinsic reward, we also recognise that students enjoy an external awards system.

The school's PBL reward system will be reviewed in 2025 by the PBL team.



