



Kincumber Public School Plan Uniform and Dress Code

Key Accountability: Student Welfare

Departmental Plan References:

DoE School Uniform Plan

Next Review Date: Term 3, 2025

Purpose

The aim of this plan is to communicate the student uniform dress code to school staff and community and detail how the school manages the shared responsibility for ensuring that students wear school uniforms that meet agreed community standards and adhere to legislative requirements.

It should be read in conjunction with the DoE guidelines *School Uniform Plan Guidelines Checklist* [Uniform Plan Guidelines](#)

Rationale

Kincumber Public School and the Department of Education support the wearing of school uniforms by students and the upholding of high standards of dress by students and staff. The department recognises that NSW has a long history of school uniforms or dress codes being decided by the local school community.

The school community of Kincumber Public School has been consulted in the development of the current uniform. An annual meeting is held where issues are raised, suggestions for improvements/changes are put forward for consideration by the school community.

The principles of this plan and the benefits of wearing school uniform by students assists school communities to:

- Define an identity for the school within its community
- Develop students' sense of belonging to the school community
- Provide an opportunity to build school spirit
- Enhance the health and safety of students when involved in school activities
- Promote a sense of inclusiveness, non-discrimination and equal opportunity
- Reinforce the perception of the school as an ordered and safe environment
- Increase the personal safety of students and staff by allowing easier recognition of visitors and potential intruders in the school
- Promote positive community perceptions of public education
- Make school clothing more affordable for families by eliminating the risk of peer pressure to wear transiently fashionable and expensive clothes.



Plan implementation:

1. The school is expected to take into account the diverse nature of the student population in the school and not disadvantage any student. Economic, personal, social and cultural factors affecting students and their families must be considered when deciding on items of uniform.
2. Teachers are expected to monitor and reinforce the wearing of uniform.
3. Students are expected to wear the approved uniform during school hours, while traveling to and from school, and when engaged in school activities off-site and out of school hours unless otherwise notified.
4. Parents are expected to support the school by ensuring students adhere to the school dress code.

The **school** is expected to provide a safe and inclusive environment for staff and students.

1. The principal will ensure that the school uniform plan is developed and reviewed collaboratively with the school community.
2. The school, in consultation with the community, will design and choose a school uniform to provide maximum sun protection.
3. The school expectations will be linked to uniform plan e.g. NO SUITABLE HAT, PLAY UNDER THE COLA.
4. The school will regularly promote the wearing of school uniform.
5. The school will maintain a pool of suitable clothing to assist families to maintain the dress code.

Teachers are expected to monitor and reinforce the school uniform and dress code.

1. Teachers will address issues of sun protection through the Key Learning Area of PD/H/PE and across the curriculum and plan class activities that consider sun protection issues.
2. Teachers will remove students from activities where footwear, headwear, jewellery or fashion accessories, such as artificial nails, and clothing is not suitable for the activity, posing a health and/or safety risk.
3. Teachers will record and report the regular wearing of school uniform.

Students are expected to wear approved apparel and adhere to the school uniform and dress code.

1. Students will wear a broad-brimmed hat according to uniform plan.
2. Students will wear clothing that provides maximum sun protection according to uniform plan.
3. Students will comply with teacher directions in the conduct of outdoor activities to reduce risk of exposure to the sun.
4. Students will remove jewellery or other items that could foreseeably cause an injury to themselves or other students when directed by DoE staff.



Parents are expected to support the school by ensuring students adhere to the school uniform and dress code.

1. Parents will ensure that their child is wearing full school uniform during school hours, while travelling to and from school, and when engaged in school activities off-site and out of school hours unless otherwise notified.
2. Parents will provide a written explanation for their child on each occasion school uniform is not worn.
3. Parents will advise the principal if their family is experiencing difficulty adhering to the school uniform/dress code

Additional plan implementation information

The Kincumber Public School uniform consists of a limited range of clothing, including footwear and headwear. The predominant colours are black, bottle green and white. The uniform identifies students as belonging to Kincumber Public School. The school expects students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities off-site and out of school hours unless otherwise notified.

In the interests of children's safety, the wearing of jewellery such as earrings, bangles, bracelets and chains or fashion accessories, such as artificial nails, is strongly discouraged and is subject to safety assessment by teachers conducting activities and/or the principal. Extreme hair colours (eg: green, pink or purple rinses), extreme makeup (eg: fake eyelashes, excessive eyeshadow/makeup and/or extreme hairstyles (eg: spikes or mohawks) are also strongly discouraged.

Community consultation and where to purchase

The Kincumber Public School operates a uniform shop from the office of the school. Prescribed uniform items are **ONLY** available from the school-operated uniform shop and orders can only be placed online.

An annual meeting is held to seek community input about uniform and to recommend changes to the P & C for consideration and recommendation to the school. This consultation is usually held in the half hour before the first P & C meeting of Term 3. Input can be through attendance at the meeting or via email.

Prescribed School Uniform

Summer Uniform

1. Bottle green school polo shirt with school logo, plain black shorts or skorts or skirt, black or white socks, black shoes, green broad-brimmed hat with school logo, green jumper, green/black jacket with school logo.



Winter Uniform

1. Bottle green school polo shirt with school logo, plain black long pants, shorts, skort, skirt or track pants, green broad-brimmed hat with school logo, green jumper, black/green school jacket with school logo, black or white socks and black shoes.

Sports Uniform

1. Black school sport shorts, bottle green school short sleeve polo shirt with school logo, green broad-brimmed hat with school logo, black or white socks and black leather or white sport shoes.
2. Black tracksuit pants may be worn with sports uniform on cold days.

Plain house-coloured T-shirts are available as optional sports attire.

School Shoes

To gain the most benefit from planned sporting and practical activities:

- For K – 2 students: black leather school or black leather sport shoes are required Monday, Tuesday, Wednesday and Friday. K – 2 students should wear sports uniform and either black leather sport shoes or white sports shoes on Thursdays for sport only. From time to time, these arrangements for sport may change and will be notified to parents.
- For years 3 – 6 students: black leather school or black leather sport shoes are required from Monday – Thursday. 3 – 6 students wear their sports uniform and either black leather sport shoes or white sports shoes on Fridays for sport. Primary students can bring white sports shoes or mainly black sports shoes to school to change into on any day they do fitness or training. From time to time, these arrangements for sport may change and will be notified to parents.
- Colourful trainers or fabric shoes are unacceptable footwear according to the uniform standard endorsed by the P& C.

Representative clothing

Many children represent our school in a wide variety of extra-curricular activities where souvenir apparel is available for purchase. It is not offered by organisers of any of these activities as a replacement for any school's approved uniform nor do they have the authority to do so. It is school practice to allow children to wear such souvenir apparel for two weeks after participation in the activity.

N.B. The Southern Central Coast PSSA sells souvenir merchandise on the basis that the wearing of souvenir apparel adheres to the school's uniform policy.



School Uniform Shop: Uniform items that have the school logo are only available from the school uniform shop. Items can be ordered online. Some items require a special order.

The P&C convene an annual meeting for the purpose of seeking community input to review this plan, recommending changes to uniform and uniform shop operations.

Students out of uniform

On some occasions, students are offered a uniform item to wear if there is one available. If there is no spare clothing available, or if the student refuses to wear the uniform offered, the student may be withdrawn from an activity at the recommendation of the teacher in charge or the principal. Parents are informed of the action and will be invited to bring the required item to school if convenient.

If students arrive at school to participate in an excursion/sporting activity etc and are not wearing the prescribed apparel/uniform as required for their specific excursion, the student may not be allowed to attend (if there is no spare uniform for them to borrow, or if the student refuses to wear the uniform offered). Parents are informed of the action and will be invited to bring the required item to school if convenient.

Where a student repeatedly fails to wear the school uniform, advice will be provided to the parent/carer that the student risks withdrawal from specific activities, they may be unable to attend any events in which they represent the school outside of the school including excursions, sport or cultural activities. Alternative arrangements for meeting the curriculum will be provided.