



Jamisontown Public School

Uniform Policy 2025

School uniform policies

The department supports the wearing of school uniforms, which promote a sense of belonging for students and contribute to a positive identity for the school community. School uniforms also contribute to the personal safety of students by allowing for easier recognition of students, both at school and in the wider community.

When students wear a school uniform, they feel included and connected to our school community. Students, teachers, parents, carers, and members of our local community have all contributed to the development of our school uniform policy. To ensure our uniform meets the Department of Education's school uniform criteria, it must

- comply with [Work health and safety Act 2011](#)[External link](#) (NSW) and [Anti-discrimination Act 1977](#)[External link](#) (NSW) by identifying items necessary for particular activities to protect students from injury (for example, items for sun protection or safe footwear)
- be inclusive of students from diverse backgrounds and accommodate cultural and religious requirements
- be inclusive of students with disability (including students with specific sensory, physical or other needs)
- give students the choice to wear any of the agreed uniform options
- allow for the right of choice and gender expression, and include the option of pants and shorts
- ensure affordable, comfortable uniform options for students when engaged in a wide range of physical activities and suitable for various weather conditions
- be practical and provide all students with equal access to the full range of school activities.

Learn more about the NSW Department of Education's School Uniform Policy:

<https://education.nsw.gov.au/policy-library/policies/pd-2004-0034-08>

Rationale

- To assist with the provision of a safe school environment for students.
- To ensure that students are appropriately dressed for school.
- To identify students with the school.
- To enhance the presentation of the students.
- To provide cost effective and durable items of clothing.
- To have items of clothing that are of the same appearance, style and quality.

Context

- The Department of Education supports the wearing of school uniforms by students and the upholding of high standards of dress by students and staff. The department recognises that NSW has a long history of school uniforms or dress codes being decided by the local school community.
- The Jamisontown Public School community has endorsed the wearing of a school uniform consistently since 1982. This has been confirmed in our 2024 review of school uniform requirements.
- The JPS uniform complies with the NSW Work Health and Safety Act 2011 to ensure that students are not exposed to risks to their health whilst at school. Our uniform supports sun safe and general safe work practices.
- Parents have a responsibility to provide their child/children with a school uniform that meets the school uniform requirements and raise any concerns with the principal; and students have a responsibility to 'wear a school uniform that meets the school's uniform requirements'. (Department of Education School Uniform Policy, 21/06/2024)

Uniform Expectation

- **Daily Uniform:** Students are expected to wear the school uniform each day; this includes fully enclosed shoes.
- **Excursions/off site activities:** Full school uniform and school hat must be worn. Variations to this will be noted on the permission notes sent home.
- **Hats and Headwear:** Students must remove hats, caps, or beanies when entering buildings.
- **Safety Requirements:** The school uniform meets the safety requirements for most activities at school. Students who are not in uniform may be excluded from certain activities for safety reasons. If this occurs, parents will be contacted and if a resolution is unable to be met students will be provided with an alternative activity.
- **Identification:** Students are expected to wear items of clothing which allow them to be easily identified as a member of our school. Items such as balaclavas or full-face coverage masks can be used to conceal a student's identity and for this reason are not permitted to be worn at school.
- **Jewellery:** Students are not permitted to wear jewellery, except for small/stud earrings. This policy is in place to ensure safety and avoid distractions.
- **Nail Polish & False Nails:** Students are not allowed to wear nail polish or false nails as it may interfere with safety procedures in the event of a medical emergency. For effective medical care, it's important that nails are kept natural and unpolished.

Implementation

The uniform expectations of our school will be supported in the following ways:

- **Role of School Community:** Teachers and staff model appropriate uniform standards for students.
- **Positive Reinforcement:** Encouragement of responsible behaviour will be the primary method to ensure students wear their uniforms.
- **Uniform Assistance:** Families in need can access support for uniforms by contacting the principal. A clothing pool is available through the school administration office & the P&C.
- **Monitoring:** Regular spot checks will be used to monitor uniform compliance. Families will be informed if students are out of uniform.
- **Non-Compliance:** Where students are consistently out of uniform, we will work with parents and students to resolve the issues causing the lack of compliance with uniform.
- **Exemptions:** An exemption to wearing the JPS school uniform, if considered appropriate, can only be granted in compelling circumstances after discussion with the principal.

Incorrect Uniform

Sometimes there may be special circumstances and students may not have the correct uniform. For example, wet weather or parental hospitalisation, etc. In this situation students will need to:

- come to school in the minimum dress requirements, looking neat and tidy, with fully enclosed shoes with a note written by their parents or carers
- present this note to the class teacher

PLEASE NOTE:

The following items are **NOT** part of the Jamisontown Public School Uniform and are considered unacceptable attire:

- Bike Shorts **please see over page for modesty garments*
- Leggings/tights **please see over page for modesty garments*
- Singlets or Midriff tops
- Open toe shoes, or shoes that do not offer adequate protection

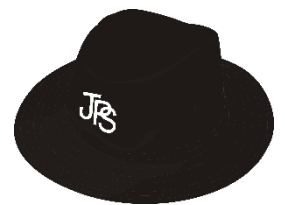
Our policy is to contact parents/carers to request that appropriate clothing is supplied. If this is not possible the school will offer to supply loan socks, shirts, jumpers or pants for students to change into for the day if they are not dressed in clothing that is deemed acceptable.

<u>GIRLS UNIFORM</u>	<u>BOYS UNIFORM</u>
<u>Polo</u> - blue/black panel with school emblem <u>Blouse</u> - blue checkered, button up blouse <u>Dress</u> - blue checkered dress	<u>Polo</u> - Blue/black panel with school emblem
<u>Shorts/Skorts</u> - Plain black, mid-thigh length shorts/skorts, that fit loosely around the legs. <u>Pants</u> - long pants should be plain black and can consist of trousers or track pants. Note: Plain black pants are acceptable; however, bike shorts, leggings, or tights are not considered uniform items and must not be worn as outerwear . These garments may only be worn under a dress or skirt for modesty purposes.	<u>Shorts</u> - plain black, mid-thigh length shorts, that fit loosely around the legs <u>Pants</u> - long pants should be plain black and can consist of trousers or track pants. <i>**Football shorts are not an acceptable form of pants/shorts</i>
<u>Sloppy Joe / Jumper</u> - plain black fleece with school emblem OR plain black fleece jumper with no other colour or markings. <u>Jacket</u> - Zip up jacket with school emblem or zip up jacket with no other colour or markings	<u>Sloppy Joe / Jumper</u> - Plain black fleece with school emblem OR plain black fleece jumper with no other colour or markings. <u>Jacket</u> - Zip up jacket with school emblem or zip up jacket with no other colour or markings
<u>Socks</u> - plain white socks. Socks must be visible and above the shoe line. <u>Stockings</u> - plain black	<u>Socks</u> - plain white socks. Socks must be visible and above the shoe line.
<u>Shoes</u> - All students are required to wear plain black shoes that are suitable for school activities. Shoes must be fully enclosed, providing adequate protection and support.	<u>Shoes</u> - All students are required to wear plain black shoes that are suitable for school activities. Shoes must be fully enclosed, providing adequate protection and support.

Modesty Garments

Students may wear bike shorts, boy-leg shorts, or leggings beneath approved uniform items such as dresses or skirts for reasons of modesty, comfort or additional warmth. These garments are considered underclothing and are **not recognised as part of the official school uniform**. Accordingly, they **must not be worn as outerwear** or as a uniform item on their own.

OFFICIAL JAMISONTOWN PUBLIC SCHOOL UNIFORM ITEMS



ACCEPTABLE FOOTWEAR

All students are required to wear **plain black shoes** that are suitable for school activities. Shoes must be fully enclosed, providing adequate protection and support.



NON-UNIFORM ITEMS



The following items are examples of items that are not considered part of the school uniform and should not be worn to school. These items do not meet the expectations of our school uniform policy, and the parents/carers of students wearing them will be contacted and student may be asked to change into appropriate uniform.

These are examples of non-uniform items and other similar items may also be deemed inappropriate.



FITTED TIGHTS/LEGGINGS



BIKE / FITTED SHORTS



SHORTS ABOVE
MID THIGH LENGTH



PANTS / TRACKSUIT PANTS WITH
ANY MARKINGS, LOGOS, OR DESIGN.



JUMPERS/JACKETS WITH ANY
MARKINGS, LOGOS, OR
DESIGN OTHER THAN THE
SCHOOL EMBLEM



SHORTS WITH ANY
MARKINGS, LOGOS, OR
DESIGN.



HATS / CAPS THAT ARE NOT PLAIN BLACK OR HAVE THE
SCHOOL EMBLEM



OPEN TOE SHOES, SHOES THAT HAVE DAMAGED SOLES
OR UPPERS THAT LEAVE TOES EXPOSED, OR SHOES THAT
ARE NOT PLAIN BLACK



Sports Uniform

We are pleased to introduce two types of sports uniforms to support our students' participation in school and representative sporting events:

- **Representative and Try Day Sports Uniforms**
- **In-School Sports Uniform – House Colours**

Each uniform serves a different purpose, as outlined below:

House Colours

Upon enrolment, each student is allocated a house group, each with its own name and colour. A new **school sports shirt**, colour-coordinated to each house group, has been introduced for **in-school and whole school sporting events**.

Students are expected to wear their **house colour sports shirt** for all school sporting events, including **Cross Country, Athletics Carnival, Swimming Carnival, and Class Sports Day**. They should also wear **appropriate sports pants** in either plain black or their house colour. Pants must be modest, comfortable, and suitable for physical activity.

Please note: The in-school sports uniform is **not part of the regular school uniform** and is to be worn **only on designated sports days**. If a student wears their sports uniform on a non-sports day, they will be required to change into a standard school polo, which will be provided on loan.

Important: Bike shorts or leggings **are not permitted** to be worn with house colour shirts on **Class Sports Day**. This exception applies **only** to whole-school or stage-based events, such as the Athletics Carnival or Cross Country. All shorts, including bike shorts, must be of **mid-thigh length** and visible beneath the shirt to maintain modesty and a tidy, uniform appearance. Shorts that are too short or completely hidden under the shirt are **not acceptable**.

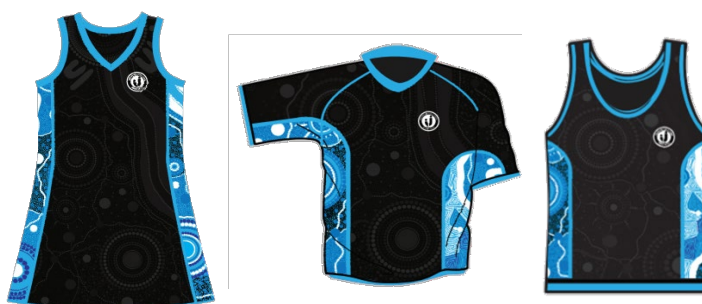


Representative and Try Day

Students participating in representative sporting events will be provided with a **school-issued sports uniform**, which may include a shirt, singlet, or dress, depending on the activity. These uniforms are **loaned to students for the event** and must be returned before leaving the school or venue. All items will be laundered by staff using a **sensitive-skin-friendly detergent** to ensure cleanliness and comfort for all students.

Students are expected to wear **plain black sports pants** (e.g. shorts, leggings, or track pants) with the representative uniform. These items are **not provided by the school** and should be brought from home.

Important: This is the **only instance** where bike shorts or leggings are permitted as part of the school uniform. All shorts, including bike shorts, must be of **mid-thigh length** and long enough to remain visible beneath the uniform top, ensuring modesty and a neat, consistent appearance. Shorts that are too short or fully covered by the shirt are **not acceptable**.



Closing Statement

At Jamisontown Public School, our uniform represents more than just clothing — it reflects our shared values of respect, belonging, and pride in our school community. By wearing the school uniform, students demonstrate their commitment to these values and contribute to a positive and inclusive school culture where everyone feels recognised and connected.

We appreciate the ongoing support of parents, carers, and students in upholding our uniform expectations. Together, we ensure that Jamisontown Public School continues to be a place where students present themselves with pride, participate safely in all activities, and are easily identified as valued members of our community.