NSW Department of Education



Hanwood Public School Behaviour Support and Management Plan 2024/2025



Overview

At Hanwood Public School (HPS), our aim is to develop deep knowledge, understanding and ownership of learning. We strive to enhance engagement to develop the skills of our students to thrive into the future. Hanwood Public School is committed to explicitly teaching and modelling positive student behaviour and school-wide expectations that support all students to develop a strong sense of belonging and to be engaged with their learning at school. There is a strong focus on implementing the principles of inclusive practices in all areas of our school environment, systems and procedures. In 2024, HPS implemented the Resilience Project and its principles into our wellbeing procedures and management. Our School Behaviour Support and Management Plan aligns with our HPS Wellbeing Policy.

Partnership with parents and carers

Our school proactively builds collaborative relationships with families and communities to create a shared understanding of how to support student learning, safety and wellbeing. Parents and carers play an important role in the school community. The <u>School Community Charter</u> informs parents and carers on how to engage with NSW public schools. Hanwood Public School will partner with parents/carers in establishing expectations and developing and implementing student behaviour management strategies by:

- Reviewing our whole School Behaviour Support and Management Plan each year in consultation with the broader school community
- Seeking feedback from parents and students through formal and informal means, such as Tell Them From Me surveys, school surveys, consulting with the P & C and local AECG
- Case management meetings with key stakeholders including parents or carers, students, class teacher, support teachers, principal, executive staff and interagency support networks
- Three-way goal setting meetings between the student, parent or carer and class teacher held twice per year

Hanwood Public School will communicate these expectations to parents/carers by presenting our plan at P&C meetings, publishing details of our plan on our school website and in the Hanwood Newsletter. Individual meetings, letters and phone calls will be made, when appropriate, as outlined in the HPS Wellbeing Policy.

School-wide values and expectations

Hanwood Public School is guided by our school values and rules that explicitly teach, support and encourage positive behaviour. Emotional Literacy is a key focus of the school wellbeing framework with Resilience Project lessons and strategies being taught and reinforced throughout the school year. All staff explicitly teach, model and discuss these values and the school rules with students and they are communicated to parents and community members regularly. Executive staff reinforce these values when supporting students to demonstrate positive behaviour.

Expectation – Be Safe	Expectation – Be Respectful	Expectation – Be Resilient
Hands and feet to yourself	Respect and care for others	Practise Gratitude
Stay safe	Do as you are asked	Show Empathy
Look after our school	Right place, right time	Practise Mindfulness

Hanwood Public School is guided by our school rules to support and encourage positive behaviour. The school rules that support the wellbeing of all students are:

- 1. Look after our school
- 2. Respect and care for others
- 3. Do as you are asked
- 4. Right place, Right time
- 5. Stay safe
- 6. Hands and feet to yourself

We are teaching The Resilience Project values of:

Gratitude Empathy Mindfulness

Key policies and programs prioritised and valued by the school community are:

- positive, inclusive, respectful and safe practices for supporting positive student behaviour in accordance with the following policy documents - Student Behaviour Policy, Inclusive Education for Students with Disability Policy, Policy for the Elimination of Restrictive Practices, School Community Charter
- universal, preventative, proactive and protective behaviour strategies and programs that help support positive behaviour for all students
- targeted and early intervention programs to identify and support students who are at risk
- immediate response strategies and programs for individual students demonstrating complex and challenging behaviour
- complex Case Management for individual students, when required

Behaviour Code for Students

NSW public schools are committed to providing safe, supportive and responsive learning environments for everyone. We teach and model the behaviours we value in our students.

The Behaviour Code for Students can be found at https://education.nsw.gov.au/policy-library/policyprocedures/pd-2006-0316/pd-2006-0316-01.

This document translated into multiple languages is available here: Behaviour code for students.

Whole school approach across the care continuum

Hanwood Public School uses a whole-school approach that incorporates a multi-tiered care continuum to provide support to all students based on individual need. We work in partnership with our community and engage external agencies when appropriate. Additional departmental resources are utilised when needed, including the use of the Team Around a School.

The care continuum has a prevention-focused approach and helps to address the full spectrum of student needs including:

- prevention
- early intervention
- targeted intervention
- individual intervention

Care Continuum	Strategy or Program	Details	Audience
Prevention	Provide clear, consistent and well communicated expectations for behaviour in all classrooms and the around the school.	 Consistent school-wide behavioural expectations Positive, safe and inclusive behaviour among students School-wide planned and consistent prosocial and positive behaviour reinforcement using verbal and non-verbal praise, as well as extrinsic rewards Explicit instruction of expected behaviour Modelling of school rules and values by all staff at all times Peer support Positive relationship between staff and students Classroom expectations and rules clearly and positively stated, displayed in classroom and supported by visuals Consistent use of assertive discipline practices when needed See HPS Wellbeing Policy 	Students K-6
Prevention	Assertive Discipline	 School-wide behavioural expectations School-wide planned and consistent response to behaviour Consistent recording of negative behaviour incidence See HPS Wellbeing Policy 	Students K-6
Prevention	Whole school awards system	 Whole school assemblies held fortnightly Merit Awards to be given to students from each class for following school and classroom rules and displaying positive learning habits HPS Award is given by the principal to one 	Whole School Community

Care Continuum	Strategy or Program	Details	Audience
		 student at each assembly who has displayed positive learning behaviours Presentation Night: a list of awards presented can be found in the HPS Wellbeing Policy The Hanwood Way tokens are given to students who are seen following school rules or displaying school values on the playground. They go into a treasure chest in the front office for a weekly draw. Two names are drawn out of the treasure chest at morning lines on Monday mornings and the students receive a small prize, such as an ice-block or hot chocolate 	
Prevention	Student Leadership	 Students are provided with the opportunity to apply for student leadership positions. These positions include: Student Representative Council (years 1 – 6), with two representatives from each class School Captains (Year 6 students, one boy and one girl) School Vice-Captains (Year 6 students, one boy and one girl) Sports House Captains (two Year 6 students for each of the three houses) Year 6 Committees Information about the selection criteria and process can be found in the HPS Wellbeing Policy 	Students 1-6
Prevention	Student wellbeing external programs – Resilience Project	 Teaches and supports positive mental health in the classroom, staffroom and wider school community Staff professional development Evidence-based teaching and learning curriculum 	Whole School Community
Prevention	Student Voice	 The Student Representative Council (SRC) is elected by students each year. The SRC empowers students to express their opinions, develops leadership skills, promotes school spirit and build positive relationships, responds proactively to student concerns and needs and facilitates positive change in our school and the wider community Student leadership positions for Year 6 students including School Captains, Vice-Captains and Sports House Captains Three-way goal setting meetings held twice per year with student, parent/carer and class teacher to create and review learning goals Student involvement in personalised learning support plans, behaviour support plans and 	Students K -6

Care Continuum	Strategy or Program	Details	Audience
		 behaviour response plans Student involvement in class rules and rewards system development Restorative practices and part of the Assertive Discipline process outlined in the HPS Wellbeing Policy 	
Prevention/ Early/ Targeted/ Individual	Learning Support Team	 Personalised Learning Support Planning Program and resource differentiation support Allocation of school support staff Additional support for class teacher Liaise with external support providers 	Students K-6
Prevention/ Early/ Targeted/ Individual	School Counsellor	Individual student counsellingStudent assessmentSupport and training for staff	Students K-6
Prevention/ Early/ Targeted/ Individual	Verbal Intervention/ Safety Interventions (VISI)	 Whole-school training in behaviour support and management Trauma informed approach to behaviour support Staff and student safety 	Staff
Prevention/ Early/ Targeted/ Individual	Anti-racism	Hanwood Public School has an Anti-Racism Contact (ARCO). Please contact the school for more information. The school follows the DEC <u>anti-racism policy</u> and <u>anti-racism</u> <u>procedures</u>	Whole School Community
Prevention/ Early/ Targeted/ Individual	Attendance	 Hanwood Public School follows the Department guidelines on monitoring and managing school attendance using the Attendance Matters resources Procedures for monitoring attendance can be found in the HPS Wellbeing Policy 	Whole School Community
Prevention/ Early/ Targeted/ Individual	Interpreting and Translations	 Phone or face-to-face translation organised when needed Translation of notes and key information Interagency support when available 	Whole School Community
Prevention	Child protection	 Teaching child protection education is a mandatory part of the syllabus 	Students K - 6
Prevention	National Day of Action against Bullying	 Our school participates in the annual National Day of Action against Bullying in August each year. 	Students K- 6
Prevention	Anti-Bullying	 Curriculum programs in Personal Development address issues such as bullying and appropriate and positive use of social media Teachers plan and implement anti bullying units 	Whole School Community

Care Continuum	Strategy or Program	Details	Audience
		 of learning as part of their PD/H/PE program Incursions - Eg Police Youth Liaison Officer visits to discuss appropriate use of social media with senior students 	
Prevention / Early Intervention / Targeted / Individual	Australian eSafety Commissioner Toolkit for Schools to prevent and respond to cyberbullying	 Curriculum programs in Personal Development address issues such as bullying and appropriate and positive use of social media The toolkit resources are categorised into four elements: Prepare, Engage, Educate and Respond. The resources are used to engage with the school community about creating and maintaining safe online environments to prevent cyberbullying incidents. The toolkit includes actions to report and manage cyberbullying incidents 	Individual and small groups of students K - 6
Targeted / individual intervention	Classroom and Playground Support	The school executive and the Learning Support Team allocate School Learning Support Officers to support the positive engagement of students in the classrooms and playground. Targeted support may be provided to students in the classroom to address areas of academic and social need and in the playground to support positive play. This caseload is managed by the Learning Support Team and parent consultation and permission will always be sought before students are supported in this way.	Individual and small groups of students K - 6
Targeted / individual intervention	Integration Funding Support	Individual Funding Support (IFS) is provided by the department so that students will be supported in their mainstream classroom. If your child qualifies for IFS, the school plan additional resources to provide adjustments to personalise learning and support for your child. This may include an extra teacher support and/or School Learning Support Officer if this is the most appropriate resource to help your child.	Individual students, their families and relevant staff
Targeted / individual intervention	School Case Management - Individual Behaviour Management Plan	Strategies for students with highly complex and challenging behaviours require individual assessment, implementation, monitoring and review. We build the capacity of school teams and teaching staff to be able to undertake functional behaviour assessments (FBA), develop an individual student support plans and risk management plans for individual students, in collaboration with parents and other department staff. Our system supports students to maintain positive behaviour and make progress towards the goals in their individual behaviour plan.	Individual students, their families and relevant staff

Planned responses to inappropriate behaviour and behaviours of concern, including bullying and cyber-bullying

Hanwood Public School supports and implements Assertive Discipline practices and procedures. With this approach, expectations of students are explicitly taught in a positive, pro-active manner so that disruption to learning is minimised.

Behaviours of Concern:

A behaviour of concern is challenging, complex or unsafe behaviour that requires more persistent and intensive interventions. A behaviour of concern does not include low-level inappropriate or developmentally appropriate behaviour. Inappropriate behaviours and behaviours of concern have been categorised as minor or major and are summarised into a table (see appendix 1).

Minor behaviour incidences are typically managed by the class teacher or teacher on duty. These are recorded in a printed playground incident log which is entered on to Sentral weekly by a SAO. Classroom incidences are recorded in a printed class behaviour log with only incidences resulting in two or more crosses being recorded on Sentral by the class teacher.

Major behaviour incidences are typically managed by the school executive. Serious behaviour incidents in the playground or the classroom that pose a risk to the safety or wellbeing of the student or others result in a school executive member being contacted immediately to manage the situation. These incidences are also recorded on Sentral by the class teacher or school executive.

Positive Reinforcement:

<u>Playground:</u> The Hanwood Way tokens are given to students who are seen following school rules or displaying school values on the playground. They go into a treasure chest in the front office for a weekly draw. Two names are drawn out of the treasure chest at Morning Lines on Monday mornings and the students receive a small prize, such as an ice-block or hot chocolate.

<u>Classroom:</u> Positive behaviour is reinforced with the use of Class Dojo points in all classrooms. All classrooms have class points, where class rewards are negotiated between students and teachers. All staff at Hanwood Public School implement other positive rewards/incentives at their discretion.

<u>Class Dojo Points:</u> Class Dojo points are used in all classrooms to promote positive, on-task learning. Students earn Class Dojo points for an array of positive reasons. Rewards for Class Dojo points are:

Points	K/1/2	3/4	5/6
100	Lollipop	Lollipop	Lollipop and Bookmark
200	Ice-Cream	30 Minutes Free Time	Invited to Attend End-Of- Year Event and Ice-Block
300	Hanwood Way Badge	Hanwood Way Badge	Hanwood Way Badge

<u>Class Points:</u> All classrooms have class points, where class rewards are negotiated between students and teachers. All staff at Hanwood Public School also implement other positive rewards/incentives at their discretion (separate to whole school policy expectations i.e. Class Dojo Points and Class Points).

Response to Inappropriate Behav	viours and Behaviours of Concern
Classroom	Non-classroom setting
non-verbal prompt or cue	non-verbal prompt or cue
rule reminder	rule reminder
re-direct	re-direct
offer choice	offer choice
error correction	error correction
prompts	prompts
verbal warning – recorded in behaviour book	verbal warning – recorded on playground board
seat change – one x recorded in behaviour book	student-teacher conference
stay in at break to discuss/ complete work for maximum of ten minutes- two crosses recorded	time out from play – 10 minute maximum, recorded in Sentral by SAO
in behaviour book	repeated minor incidence or major behaviour of
student-teacher conference	concern results in student receiving a reflection and restorative practices
reflection and restorative practices - three	·
crosses recorded in class behaviour board, reflection recorded on Sentral	repeated major behaviour of concern or a severe incident may result in a level or suspension- see
communication with parent/carer	HPS Wellbeing Policy
severe clause – student sent to executive staff member	communication with parent/carer

Responses to serious behaviours of concern

The NSW Department of Education <u>Student Behaviour policy</u> and <u>Suspension and Expulsion procedures</u> apply to all NSW public schools.

A behaviour of concern is challenging, complex or unsafe behaviour that requires more persistent and intensive interventions. A behaviour of concern does not include low-level inappropriate or developmentally appropriate behaviour.

Responses for serious behaviours of concern, including students who bully or are victims of bullying (see appendix 2) or racism (see appendix 3), are recorded on the school Sentral Wellbeing System. These may include:

- review and document incident
- determine appropriate response/s, including supports for staff or other students impacted
- refer/monitor the student through the school Learning and Support Team

- develop or review individual student support planning, including teaching positive replacement behaviour and making learning and environmental adjustments
- reflection and restorative practices (listed below and on the following page)
- liaise with Team Around a School for additional support or advice
- communication and collaboration with parents/carers (phone, email, parent portal, meeting)
- formal caution to suspend, suspension or expulsion

Hanwood Public School staff will identify inappropriate behaviour and behaviours of concern, including bullying and cyber-bullying through a range of channels, for example:

- directly observing a student's behaviours, interactions, verbal communications, or work produced (such as written materials, performances or artworks)
- a person disclosing information that is not previously known, either because it is new information or because it has been kept a secret
- concerns raised by a parent, community member or agency
- wellbeing data entered on Sentral

Students or parents can report bullying to any staff member. NSW public school principals have the authority to take disciplinary action to address student behaviours that occur outside of school hours or school grounds, including cyberbullying. Students who have been bullied will be offered appropriate support, for example through the school counselling service.

Responses to all behaviours of concern apply to student behaviour that occurs:

- at school
- on the way to and from school
- on school-endorsed activities that are off-site
- outside school hours and off school premises where there is a clear and close connection between the school and students' conduct
- when using social media, mobile devices and/or other technology involving another student or staff member

Reporting and recording behaviours of concern

Staff will comply with reporting and responding processes outlined in the:

Incident Notification and Response Policy

Incident Notification and Response Procedures

Student Behaviour policy and Suspension and Expulsion procedures

Detention, reflection and restorative practices

Toilet and food breaks are always included when withdrawal from free choice play at either break is planned as a response to behaviour. The maximum length of time will be appropriate to the age/developmental level of the student.

Strategy	When and how long?	Who coordinates?	How are these recorded?
Student directed Time-Out in the classroom or playground A student may make a verbal or non-verbal request to leave the classroom, learning space or area of playground that may be causing stress or be triggering. It is used as a self-regulation tool and has been previously taught and planned. A teacher may prompt the student to use the student directed time-out strategy when needed as a regulation tool. There will be management systems in place to ensure the safety of the student.	The student will return to the learning space as soon as they are able to or within an individual agreed timeframe	Class teacher, Learning Support Team, Executive Staff as needed	Self-regulation tool recorded in student planning documentation.
Teacher directed Time-Out within the classroom Students who have displayed repeated inappropriate behaviours in the classroom and have not responded to prior attempts of positive re-engagement will have a time-out. This is a punitive action that is recorded by the student receiving two crosses in the class behaviour book. The students will sit outside the staffroom area within the playground or on the library steps. Student-teacher conferencing will occur prior to or immediately following the time-out.	Maximum of ten minutes. During the lunch or recess break	The class teacher will walk them to the assigned area. The teacher on duty will tell the student when they can go	Class Behaviour Book Sentral – wellbeing module
NB students may be asked to complete unfinished learning tasks in the classroom. This is not considered time-out.			
Teacher directed Time-Out in the playground Students who have displayed repeated inappropriate behaviours in the playground and have not responded to prior attempts of positive re-engagement will have a time-out. This is a punitive action that is recorded in the playground behaviour book. The students will sit outside the staffroom area within the playground or on the library steps. Student-teacher conferencing will occur prior to or immediately following the time- out.	Maximum of ten minutes. During the lunch or recess break	The teacher on duty will direct the student to the allocated area. They will tell the student when they can go	Playground Behaviour Book Sentral – wellbeing module
Reflection Reflection is held daily in a designated classroom. Students visiting the reflection	Maximum of twenty minutes in one day. Held	An executive member of staff	Sentral – wellbeing module

Strategy	When and how long?	Who coordinates?	How are these recorded?
room are to go to the reflection room with their lunch. Students will have 20 minutes in the reflection room, as they have displayed a major behaviour in either the classroom or the playground. During reflection time, the student completes a restorative practices reflection (see appendix 4) with the executive staff member on duty to plan for future positive behaviour.	during the lunch break. Students eat their lunch at the reflection room and can go to the bathroom when needed	typically takes the reflection duty.	
Parents are notified that the student has had a reflection via an automated letter generated through Sentral.			
Principal's Detention If students receive three 20-minute reflections in one term, they will receive a one-day Principal's Detention. This means that the student is not allowed on the playground for the morning, lunch, recess, and bus times. Students will be given break time to eat and use the bathroom. Parents will be notified by a letter or phone call home from an executive staff member.	Both break times for one full day. Students are given time to use the bathroom and eat their lunch and recess	Principal or relieving executive staff.	Sentral – wellbeing module
Level A student will be placed on a level if they reach a Principal's Detention, or by a major incident determined by an Assistant Principal or Principal. Students will be placed on a behaviour card (see appendix 5) which is to be signed in class or by a teacher on duty. Once students earn five days of ticks total (classroom and playground), they are off the level. When students are on a level, leaving the school grounds is "at-risk" and will be principal determined. Parents will be notified by a letter or phone call home from an executive staff member. A meeting will be held involving the student, parent or carer and executive staff member to discuss expectations and identify strategies to support future positive behaviour.	Students are required to show five days of positive behaviour choices to be taken off the level. These do not need to be consecutive	Principal or relieving executive staff.	Sentral – wellbeing module

Review date

First published: November 2024

Next review date: July 2025

Appendix 1:

Student Wellbeing Policy - Minor and Major Behaviours of Concern

Hanwood Public School Minor and Major Behaviours of Concern

	MITIOLS	and Major Behavio	ours or concern			
		demeanour- r managed	Major Misder Executive n			
		dent on incident)	Action (dependent on incident)			
Behaviour	Playground Warning (still record on playground board) Conference – with on duty teacher Time out –10 min max from play Continued behaviour results in a major	Classroom Warning (record on behaviour board) X = student moves to another place in the classroom XX = Time out – 10 min max from play at following break Continued behaviour results in a major XXX = 20 minutes reflection the following day	Playground Teacher to call/send for executive Reflection Level Suspension	Classroom Severe clause = student sent to Executive Staff member Reflection Level Suspension		
Physical	Engages in non-serious	but inappropriate physical	Actions involve serious, dar	gerous and intentional		
Conduct	conduct: - Annoying hands on - Play fighting - Body contact and roug (e.g. pushing others in lin - Hitting with hats	h play, without intent to hurt	physical contact where inju - Intentional, dangerous and contact (including throwing punching, hitting, kicking, fig scratching, biting, spitting, p tripping or slapping etc - Inappropriate touching	Iry may occur: I/or forceful physical objects) e.g. pinching, ghting, tackling,		
Inappropriate Language	Student uses low intens language: - Low level name calling - Inappropriate tone/phr - Swearing in conversation	in the heat of the moment asing	Verbal messages are inappropriate and/or abusive: - Swearing directed at students and/or staff - Using words that are of a racial, sexual or embarrassing nature - Writing offensive words or drawing offensive pictures			
Bullying/ Harassing	Engages in low-level on: - Name calling, teasing a - Bystanders encouragin - Poor sportsmanship, ur	nd low level put downs g anti-social behaviour nfair play	Engages in repeated serious, abusive and deliberate bullying behaviours (written, verbal or non-verbal): - Repeated name calling, teasing and/or put downs - Consistently excluding others - Continual spreading of rumours - Intentional intimidation of others - Inciting others to behave inappropriately			
Disruption	Engages in one-off, but - Talking while others are - Inappropriate sounds a - Intentionally interfering learning	nd actions	Persistent behaviour cause playground activities: - Repeatedly/deliberately int annoying others			
Defiance/ Non- Compliance, Disrespect	Engages in brief or low in behaviours: Rude gestures, e.g., eye Comments under breat Poking out tongue Out of bounds (includin permission) Running on the concre Littering Lying to a teacher Disrespect to a teacher Playing without a hat Bouncing balls in lines Eating in Area B or the Refusal to complete tas	rolling th ng toilets without te or footpaths play equipment	Repeated refusal and/or ign or school expectations: - Threatening staff and othe - Repeated refusal to comply staff - Arguing with staff - Hiding from staff - Leaving school grounds - Leaving the 'time out' area	rs y with instructions from		
Property Misuse	snatching, throwing, flick books or sports equipme - Throwing sand, bark, st	uipment and belongings eg: ing hats, pulling clothes, nt, drawing on property	Deliberately damages/misustudent's/school property: - Destruction or permanent property (including graffiti) - Stealing - Intentionally destroying an property and/or property bel - Use of an implement as a w - Possession of a prohibited	disfigurement of ad damaging school onging to others veapon		

Appendix 2: Bullying Response

Step 1: Listen

- Provide a safe, quiet space to talk and reassure the student that you will listen to them
- •Let them share their experience and feelings without interruption
- •As a mandatory reporter, if you hold immediate concerns for the student's safety, let the student know how you will address these. Immediate in this circumstance is where the staff member believes the student is likely to experience harm (from others or self) within the next 24 hours.

Step 2 : Document

- Ask the student for examples they have of the alleged bullying (e.g. hand written notes or screenshots)
- •Write a record of your communication with the student and check with the student to ensure you have the facts correct
- •Enter the record in Sentral
- •Notify school executive of incident if required in line with behaviour management flowchart
- Notify parent/s that the issue of concern is being investigated

Step 3: Collect

- •Gather additional information from other students, staff or family
- •Review any previous reports or records for students involved
- •Make sure you can answer who, what, where, when and how
- •Clarify information with student and check on their wellbeing

Step 4: Discuss

- •Evaluate the information to determine if it meets the definition of bullving (see above)
- •Make a time to meet with the student to discuss next steps
- •Ask the student what they believe will help address the situation
- •Engage the student as part of the solution
- •Provide the student and parent with information about student support network
- •Agree to a plan of action and timeline for the student, parent and yourself

Step 5: Implement

- •Document the plan of action in Sentral
- •Complete all actions agreed with student and parent within agreed timeframes
- •Monitor student and check in regularly on their wellbeing
- •Seek assistance from student support network if needed

Step 6: Review

- •Meet with the student to review situation
- •Discuss what has changed, improved or worsened
- •Explore other options for strengthening student wellbeing or safety
- •Report back to parent
- •Record outcomes in Sentral

Ongoing folllow-up

- •Continue to check in with student on regular basis until concerns have been mitigated
- •Record notes of follow-up in Sentral
- •Refer matter to the Learning and Support Team if the situation is not resolved
- •Look for opportunities to improve school wellbeing for all students

Appendix 3: Response to Racism Flowchart

Hanwood Public Response to Racism Flowchart

 Racist action is witnessed or reported to a teacher. • Teacher report racist action to Hanwood Public School Anti-Racism Contact (ARCO) Representative. ARCO gathers information relevant to the situation to assess appropriate course of intervention. 3 ARCO interviews all students involved. 4 ARCO conducts a risk assessment on risk of harm. 5 ARCO discusses consequences of action; parental notification if action is a repeat offence. • ARCO records situation and outcome in Sentral and in ARCO folder in staffroom. Notify reporting teacher and classroom teachers of outcome. • Monitor, follow up behaviour of all students involved, impelement changes if necessary. 9 • If incident not resolved, refer behaviour to Assistant Principal/Principal for further investigation and consequences.

Appendix 4 - Restorative Practices Reflection

Resto	rative Pra	ctices R	eflection		Restorative Practices Reflection					
Name:	Date:			Name: Date:						
What happened:					What happen	ed:				
How were you feeling at	the time?				How were you	u feeling at the	time?			
		•••			riow were you	u reciing at the				
What were you trying to	get?									
Attention Revenge	e Fun	Control	Avoidance	Other	What were yo	u trying to get	?			
Who has been					Attention	Revenge	Fun	Control	Avoidance	Other
affected by my behaviour?	How did	d my behavio	our make them	feel?	Who has been by my beha		Hov	w did my behavio	our make them feel	?
Myself		≈ <u>(;</u>	w U		Mysel					
My friends / classmate		20 (5)	11 U		My friends / c	lassmate				
My teacher					My teac	her				
My teacher		× (F.)			My pare	nts				
My parents		~ (F.)	W U		How will you	make it right?				
How will you make it r	ight?									

Appendix 5 - Level Card

Level Card

Present this card to your teacher or the teacher on duty in Area A at the beginning of the session or playtime. The supervising teacher will sign your card if you display respectful behaviour. Once you have reached 5 days of respectful behaviour your level will be complete.

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning Duty					
Morning Session					
Lunch 1					
Lunch 2					
Middle Session					
Recess					
Afternoon Session					
Bus					