

## Glenmore Road Public School P&C Association Minutes

### P&C Meeting 7:00pm

1. Welcome & President's Address
  - Acknowledgement of Country
  - Registration of new members (payments made prior to the meeting) - a significant number of new members signed up
  - Apologies: Sarah Weir, Luke Bromilow, Shar Madden, Eliza Glasson, Renae Blackwell, Cressida, Yaron Finkelstein, Frank Costigan, Annie Woo
2. Minutes from last meeting misplaced
3. Reports
  - Principal & Presidents Update to be performed in AGM
  - Subcommittee Updates – Grounds Update, Uniform Shop Update, Fundraising & Community Events Update.
  - Cottage Update – now part of P&C, overall running smoothly, \$60k cash in bank (approx.), audits completed in 2024 no issues.
  - School Council – role of school council explained in addition to key activities in 2024.

#### Motions On Notice:

4. Year 6 jersey: request to incur expenditure of up to \$4,100 to cover the cost of leavers jerseys for Year 6 2024 – motion approved
5. Welcome Drinks: request to incur expenditure of up to \$4,000 to cover the cost of the deposit for Welcome Drinks The money will be recouped through Ticket Sales – motion approved
6. Temperature Gauge: request to incur expenditure of up to \$150 to cover the cost of six temperature gauges (to collect data in warmest classrooms) – motion approved
7. Mother's Day: request to incur expenditure of up to \$4,000 to cover the cost of the Mother's Day event (money will be recouped through Ticket Sales) - motion approved

Meeting called to a close at 7.19pm

### Annual General Meeting held on 26 February 2025, commencing post the P&C Meeting 7:00pm

#### Four in Hand Hotel

Meeting opened at 7.19pm

#### 1. Welcome And President's Address

- + Acknowledgement of Country by Sinead Vidler (SV) *[performed during earlier meeting]*
- + Apologies and introduction of visitors read out by SV
  - Karen Sinclair (KS) (Returning Officer)

#### 2. Minutes And Matters Arising, Correspondence (SV)

- + Acceptance of Minutes from previous Annual General Meeting held on 28 February 2024, proposed by Georgia Fasher & seconded by Kylie Archer

- + Any action items or updates arising from the previous meeting as indicated in the Minutes
- N/A

### 3. Reports

- + Principal's Report (KS)

#### #1 Start of year

- \* The start of the year has been very smooth. All students are managing very well and teachers report that the students are managing new routines well.
- \* Class structure 2025 - Kindergarten x2. Year 1 x2. Year 2 x2. Year 3 x1. Year 3/4 x1, Year 4 x1. Stage 3 x3.

#### #2 Curriculum and professional learning

- \* There are 8 School Development Days (SDD) scheduled by the DoE in 2025. Term 1 x 4. Term 2 x 2. Term 3 x 1. Term 4 x 1. There are no SDDs at the end of the year. Last day is Friday 19 December.
- \* SDD1- 4 were highly successful & were a combination of System Determined (mandatory PL), School Determined (analysis of school programs to meet student needs, Implementation & monitoring of the School Excellence Plan) and Teacher Determined (Collaborative planning & preparation of teaching /learning programs) professional learning.
- \* Lots and lots of learning and professional support will be required for teachers to feel confident implementing the new English and Mathematics curriculum. They already doing a great job.
- \* Team Planning days this week have moved teams forward and consolidated their knowledge of the new curriculum and sample units. \* Thank you to everyone who participated in the Meet The Teacher meetings over the past week. They were highly successful and give our school such a great feel with everyone focusing on student learning and how we can enhance learning and experiences for students together.

#### #3 School Excellence Plan 2025- 2028

- \* Our priority and clear direction in 2025-2028 is to improve literacy and numeracy. School data highlights particular aspects of numeracy to be a focus and teams are regularly reviewing student results and making adjustments to programs. In Literacy, comprehension will be an initial focus and writing. Our last priorities are Student Attendance & High Performance & Gifted Education (HPGE) as mandated for all NSW departmental schools. Explicit teaching and quality feedback to strengthen student reflection will be embedded across all initiatives.
- \* An invaluable part of the development of the plan is community consultation and feedback from our students.
- \* The consultation model recommended and discussed has been to discuss our school with every 7th student student on Year 1-6 rolls (Two stars and a wish request and some open ended questions regarding teaching and learning) and every 9th family for feedback with the P&C to help design questions for the parents contacted.

#### #4 School website & comms 2025

- \* The Week at a Glance will be replaced by an automated text from SZAPP with a link to the comprehensive school calendar. It will become operational when we have a permanent ICT support person.
- \* The school website will also be regularly updated area when our new ICT support person is confirmed. In the meantime the calendar on the school website includes all key dates.

- + President's Report (SV)

Being President these last few years has been time consuming, stressful, combative and, at times, defeatist. But it has also been the most rewarding time, I have worked with & met the most wonderful, likeminded people, we have achieved so much and I wouldn't take it back for all of the world.

We will be voting tonight on the executive committee and subcommittees. We have nominations for most positions but are still looking for a co committee person for the Community & Events role, an environment subcommittee member and a Ground subcommittee member. If you want to chat to me about these roles, please let me know.

Today I want to highlight our achievements from 2024.

But first, I want to discuss the issue of leadership at GRPS which we as a P&C along with the school council addressed last year. I wanted to let you know I have been up front and candid with Karen throughout the whole process, I don't believe in working behind other people's backs. Upon Karen's return last year we sat down and had a frank conversation about the leadership within the school, the vision & effectiveness of our

interim Principal and a general feeling of disappointment from many parents. It was not an easy conversation but one that was important.

During that meeting Karen and I decided that values & vision for the school were important. Karen conveyed to me earlier this year that her vision for 2025 included

- Achieving Academic Excellence
- Promoting the Wellbeing of students (&)
- Embracing Innovation & Technology

I am motivated by this vision and hope the new P&C works with Karen to achieve these goals for our wonderful school.

And now, our 2024 achievements:

- We started the year with
  - The Comedy Night that was an hilarious start for us all
  - Moderately successful Welcome Drinks (only moderate in attendance, those that came had a fab night)
  - The Welcome BBQ which was a wonderful ice breaker for new families & such a beautiful tradition at GRPS
  - The Easter Bunraiser was delicious and raised some dough!
  - Frozen Fridays returned
  - We commissioned local artist, Nico Nicosen to brighten the hideous school bathrooms with a stunning mural
- Then we hit a snag with funding and spending freezes. Our fantastically articulate Secretary, Sarah Weir, was invited to speak on Ben Fordham's radio show to discuss our inability to spend P&C raised funds which led to a representative from Assets coming to our P&C meeting (which was a first!!! For our P&C but also for the Department of Education) and led to action finally being taken.....During that meeting
  - We agitated for air con and are confident we can assist the new P&C to get this installed. An initial electrical report has been completed and they are investigating the power upgrade required
  - We enquired about a bathroom upgrade and the assets rep, Dean, suggested we should ask again in the next financial year as it could be done then
  - Step free access is currently with DoE, the NSW Heritage Team and Woollahra Council. They will be working with Ms Sinclair in 2025 to have this done.
  - The incredible rainforest equipment has been installed which makes this space more playful and useable
  - The first part of the hall upgrade has been finished which we managed to co-fund with the DoE dramatically decreasing our financial commitment
  - The shades!!!! Also co-funded with the DoE, again lowering the cost for us, have been a dramatic improvement to our grounds
- We finally finished the commemorative tiles outside the hall which are stunning
- We were awarded grants from Woollahra Council for plants which we have used in the rainforest and outside Lynda Wieden's classroom - we thank Woollahra Council for their continuing support
- We completed due diligence for the Cottage to come under the umbrella of the P&C and we're ready for next steps
- Jaqui & David Eggert secured a multiyear sponsorship deal with Maclay Longhurst and Emily Davidson from Sotheby's which locks in valuable money for the school over 5 years. We thank Maclay for this ongoing support and thank Jacqui & David for their tireless efforts for our school
- We changed the format of Mothers & Father's Day to be an event before school without "plastic crap" as a result of feedback from parents. This style meant working parents could come to an event at school.
- The athletics day BBQ was a hit with the kids again
- Parents had a fun (albeit slightly quiet, thanks Swans semi final) night at Disco Bingo

- And, of course, the Colour Blast which raised over \$44,000 and was an actual BLAST!

I need to thank every parent at the school for helping, the Uniform Shop volunteers, the Class Ambassadors for their comms, to Rhe & the cottage committee for making the start of the transition so smooth, for Karen who always supports our mad ideas, to the teachers who take time out of their days to help us, the office staff who do our printing & provide guidance .....but above all, this amazing team of humans - the unofficial P&C doers - Isobel, Lisa, Maeve, Dave, Ruby, Yaron, Jodie, Emma, Prue, Pam, Allison, Tamsin, Sarah (Nguyen) And the official Exec Georgia, Luke, Sarah, Kylie, Daria, Michelle and Jacqui.....my biggest gratitude

#### + Treasurer's Annual Report (Kylie Archer)

##### - Including Audit Report and Budget Report

- Bank account balances currently total \$202k, \$117k for the operating account and \$84k for the building account. Bank a/c balances last meeting mid Dec were a total of \$250k.
- Minimal day to day expenses since the last meeting (mid December ) given school holiday break, but we have made some substantial payments since then; Baffles \$20k, year 6 jerseys \$4k, Hall upgrade \$21k, also some o/s invoices that were due for last years colour run \$1.5k
- Outstanding approved spend is \$103k (within the current available cash balance). Largest values being \$34k shade cloth for cottage and for the \$55k rainforest plan.
- Thank you to Ally for completing the year end audit for the P&C.
- Year end accounts have now been finalised, no issues or material items to report. For the year ended December 24 total trading income was \$145k which included a \$5k government grant, and total net profit was \$31k after all expenses. One small bad debt was written off in 2024; \$900 from the Cascade Grocer given the store has closed down. Total cash on hand at year end was \$243k.

#### 4. Nominations and voting for Office Bearers P&C Executive (KS as Returning Officer)

- + [Enter nomination], nominated as President – Larissa Maher: declared elected
- + [Enter nomination], nominated as Vice President – Char Madden: declared elected
- + [Enter nomination], nominated as Vice President – Mirella Salgo: declared elected
- + [Enter nomination], nominated as Secretary – Annie Woo: declared elected
- + [Enter nomination], nominated as Treasurer – Daria Cooper: declared elected
- + [Enter nomination], nominated as Vice Treasurer – Renee Blackwell: declared elected

#### 5. Nominations and voting for P&C Sub Committees (KS as Returning Officer)

- + [Enter nomination], nominated as Uniform Shop Committee – Jess Jones: declared elected
- + [Enter nomination], nominated as Fundraising Committee – Lisa Connor: declared elected  
"Community – Term Events"
- + [Enter nomination], nominated as Grounds Committee – no nominations, position declared as casual vacancy
- + [Enter nomination], as Environment Committee – no nominations, position declared as casual vacancy
- + [Enter nomination], as Cottage Sub Committee – Richard Davies, Frank Costigan & Luke Brasch: declared elected
- + Additional nominations welcome on the night

## **6. Nominations and voting for School Council (KS as Returning Officer)**

- + [Enter nomination], nominated as School Council Member – [Yaron Finkelstein](#) declared elected
- + [Enter nomination], nominated as School Council Member – [Cressida Hilken](#) declared elected
- + [Enter nomination], nominated as School Council Member – [Celia Carroll](#) declared elected
- + Community Member – [David Eggert](#) declared elected
- + Additional nominations welcome on the night

Meeting closed by Larissa Maher at 8:03pm