Gardeners Road PS Wellbeing Plan

Be Kind - Be Resilient - Be Responsible - Be Successful

Gardeners Road Public School promotes student achievement and wellbeing through social and emotional learning. We support the development of appropriate and responsible behaviour choices in students. We empower our students to become self-reflective individuals who consider the rights of others. This plan relies on developing positive and respectful relationships incorporating the concepts and practices of Restorative Practice. When implementing this plan, we take into account individual student needs. Where individual student's behaviour cannot be addressed through this plan, support will be sought through the Learning Support Team to develop individual behaviour management plans.

Responsibilities

All members of our school community are responsible for ensuring that high standards of behaviour are maintained.

The Principal is responsible for:

- Providing a safe, secure and harmonious work environment for students and staff
- Ensuring the wellbeing plan is communicated to all school community members
- Consistent implementation of the Wellbeing plan across the school

The Executive are responsible for:

- Ensuring the wellbeing plan is implemented in all classes and that all teachers are informed of procedures
- Communicating with parents / carers within the guidelines of the plan

Teachers are responsible for:

- Supporting the effective implementation of the wellbeing plan by explicitly teaching the GRPS Values, the Student Rights and Responsibilities and the Behaviour Expectations Matrix
- Implementing school wide merit systems to reinforce positive behaviour
- Communicating with parents / carers within the guidelines of the plan

Parents are responsible for:

- Supporting the school in the implementation of the wellbeing plan
- Letting teachers know of any issues that may be affecting their child's behaviour the more we understand about what may be happening for our students, the more we can support them

Students are responsible for:

- Following the GRPS Values, the Student Rights and Responsibilities and the Behaviour Expectations Matrix
- Demonstrating respect for themselves, fellow students, teachers, other staff and school visitors

Student Rights and Responsibilities

RIGHTS	RESPONSIBILITIES
You have the right to feel safe and secure at school. This means that the school will provide safe class rooms, equipment and rules to ensure your safety and sense of well-being. You will be treated respectfully by other students and staff. You have the right to a quality education at our school. This means you are able to learn and perform at the best of your ability. Class programs will help you think well, understand clearly and produce high quality work.	 You have a responsibility to make our school a safe and friendly place. This means you: are friendly, respectful and caring towards other students use equipment carefully follow school rules and wear the correct uniform. You have a responsibility to work to the best of your ability. This means you need to actively listen, ask questions to clarify meaning, participate willingly and work well.
You have the right to learn without being disturbed. This means that others will leave you alone to get on with your learning. Your property will be respected.	You have a responsibility to allow others to work without disturbing them. This means that you stay focussed on your work and allow others to get on with theirs. You will respect your own property and the property of others.
You have the right to your own opinions, beliefs and values. This means that you may express your point of view appropriately and be able to give reasons. Your religious and cultural beliefs are respected.	You have a responsibility to respect the opinions, beliefs and values of others. This means that you; are tolerant of other's beliefs and values learn to understand / accept other views.
You have the right to tell your side of the story. This means you will be given the opportunity to tell what happened. The restorative justice questions will mostly be used.	You have a responsibility to tell the truth. As hard as it can be at times, answering the "what happened" question honestly will mean the problem can be sorted quickly. We applaud the courage it takes for you to tell the truth!
You have the right to be yourself. This means you will be treated fairly and respectfully by all because you are you!	 You have a responsibility to accept others. This means that you: are friendly and respectful to others will report bullying if you become aware of it happening.

School Staff Rights and Responsibilities

RIGHTS	RESPONSIBILITIES
To be treated with respect by students, parents and other staff.	To treat students and other members of the school community fairly and with respect.
To work in a safe environment.	 To report any WHS concerns. To report any incidents. Follow collaboratively developed plans (E.g. Health Care Plans, Behaviour Support Plans etc.) for individual students who require additional support.
To carry out my teaching as a professional.	 Provide differentiated learning tasks to students and cater for the individual needs. Utilise support provided to enhance student outcomes.
To have access to professional development opportunities.	 To participate in professional development sessions respectfully. Participate in the PDP process. To share information with colleagues.
To have collegial support.	To provide guidance and support to others.
To be involved in collaborative decision making and planning.	 To communicate effectively. Be an active participant in collegial meetings. Contribute to stage and school planning.
To have personal property respected.	 To seek permission to borrow property from others. To keep personal property labelled and secured.

Behaviours

Minor	Major	Critical
 Accidental damage to property Back Chatting Being disrespectful Being rude Calling out Disrupting the learning in the classroom Distracting others Leaving the classroom without permission Littering Not following instructions Not returning to class on time Rough play Taking and/or hiding the belongings of others Task avoidance Task refusal Teasing Unkind words 	 Absconding Accidental injury to others resulting from minor behaviours Consistent repetition of minor behaviours Damaging property Deliberate disruption of a lesson Discriminatory remarks (race, age, disability, gender etc.) Inappropriate language Inappropriate use of technology Rude gestures Stealing Throwing objects 	 Online activity that causes harm and/or distress to others Physical violence including hitting, kicking, spitting, punching and fighting Possession of a weapon Possession of illegal substances, or sexually explicit material Significant damage to school property Verbal threats

Wellbeing Plan – Classroom

Levelled behaviour expectations guide the plan and consequences of behaviour. The classroom and playground teacher intervention levels are outlined below. However, as necessary, specific student designed programs may be developed to encourage positive behaviour at school.

	Wellbeing Plan – Classroom
	Level of teacher intervention
1 1 2	Note: K-2 behavioural reminders will reset every session and 3-6 will not.
Level 1 – Verbal	Direct student to start doing the desired behaviour
Redirection	2. Use vicarious praise
Lavalo	3. Give positive feedback
Level 2 – Reminders	1. If a student does not comply with an instruction, they will be given a verbal
Reminders	reminder (some children will need a concrete reminder like a mark on their
	table, counter etc).
	2. The second time they do not comply they will get another verbal reminder .
	3. If they still do not comply, they will be directed to the classroom 'break-out'
Level 3 –	area, K-2 for 5 minutes and 3-6 for 10 minutes.
On return	 On return from 'break-out' If a student does not comply with an instruction, they will be given a verbal reminder.
from	2. The second time they do not comply they will get another verbal reminder .
'break-out'	3. If they still do not comply, they will be directed to 'break-out' in a different
	class for the rest of the session where they will be required to reflect on their
	behaviour and fill in a Behaviour Reflection Sheet .
	4. Teacher to record incident on Sentral Wellbeing and contact parent/carer.
	Teachers to tick Reflection Room on the incident. Note: Executive will
	inform the reporting teacher of when the reflection session will take place.
	5. Student will go to reflection with an executive where the Behaviour
	Reflection Sheet will be discussed.
	6. A copy of the Reflection Sheet will then be sent home and will need to be
	signed by the parent/carer and then returned to school.
Level 4 -	1. If non-compliance continues, the student will be given only one reminder. If
On return to	the behaviour continues, they will be sent to an off class executive for
the classroom	further break-out time.
Ciassiconii	2. Mini-Team (Principal, Assistant Principal, classroom teacher, LaST) discusses
	further action.
	3. Executive member to call parent/carer.
	4. Referral to LST if required.
	5. Incident to be recorded on Sentral Wellbeing .
	6. Follow up recorded and next steps planned.
Level 5 – Suspension	If a student attends three reflection sessions in one term (classroom and
/ Behaviour	playground combined) or the student is physically violent, in one term, the
Contract	student, parent/carer, Assistant Principal/Deputy Principal will have an
	interview and the principal will use their discretion to exercise the Student
	Behaviour plan.

If student is suspended:

- The school will put in place strategies to support the student on return to school.
- On return to school, the student, parent/carer, Assistant
 Principal/Deputy Principal and
 Principal will attend a Return from
 Suspension meeting to discuss
 strategies and behaviour
 expectations.
- Student will be placed on a Behaviour Contract (see next column).

If a student does not respond to the levels above, negotiated a personalised behaviour support plan will be implemented with all relevant stakeholders. Strategies such as the 'Traffic Light System' will be included. 'Traffic Light System' clearly The identifies positive and negative behaviours using green, orange and red indicators, with clear outcomes at each level.

If student is not suspended:

- Student will be placed on a
 Behaviour Contract which is signed by the student, parent/carer, teacher and Assistant
 Principal/Deputy Principal. The aim of the contract is to provide positive feedback to the child to support them to achieve the desired behaviour. The contract will be monitored by the Assistant Principal for a predetermined time (5-10 school days).
- If the contract is not successful, the student may receive a formal caution of suspension.

FOR ALL SITUATIONS THERE EXISTS A CLAUSE WHICH MAY SEE A STUDENT BYPASS EARLIER LEVELS AND PROGRESS STRAIGHT TO ANOTHER LEVEL. THE PRINCIPAL RESERVES THE RIGHT TO MAKE THE DECISION TO SUSPEND IF AND WHEN ACTS OF INAPPROPRIATE BEHAVIOUR ENDANGER THE HEALTH AND SAFETY OF THE STUDENT, OTHER STUDENTS, STAFF OR PARENTS.

Wellbeing Plan – Classroom

Levelled behaviour expectations guide the plan and consequences of behaviour. The classroom and playground teacher intervention levels are outlined below. However, as necessary, specific student designed programs may be developed to encourage positive behaviour at school.

Wellbeing Flow Chart - Classroom

Note: K-2 behavioural reminders will reset every session and 3-6 will not.

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LEVEL 1 - VERBAL REDIRECTION

Verbal redirection

LEVEL 2 - REMINDERS

- 2x verbal reminders
- 3rd reminder, students will be sent to classroom 'break-out' space.

K-2 for 5 minutes, 3-6 for up to 10 minutes

LEVEL 3 - RETURN FROM BREAK-OUT

- If behaviour is repeated, give 2 x verbal reminders
- Student sent to different classroom 'break-out' space for remainder of the session
- Reflection sheet to be completed
 Student placed on reflection with an executive

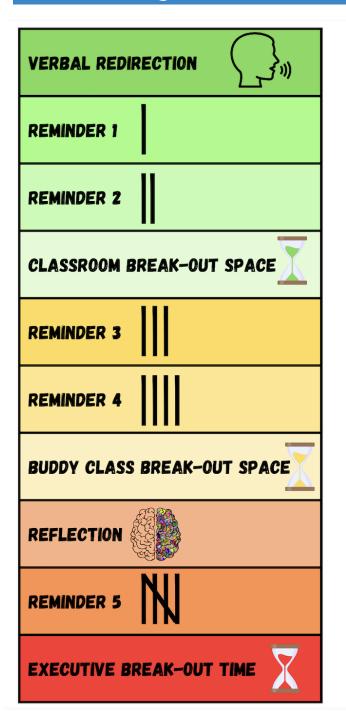
LEVEL 4 - RETURN TO CLASSROOM

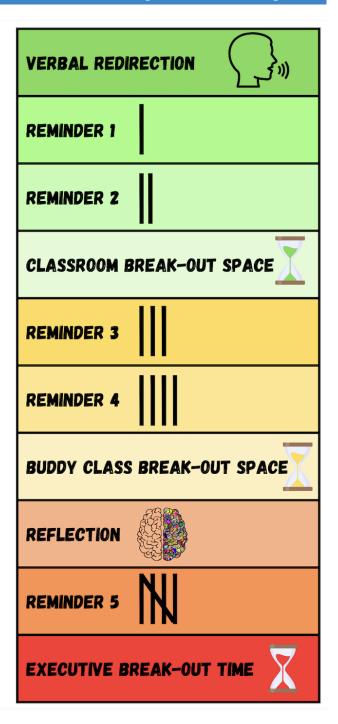
- If behaviour continues, 1x reminder given
- Sent out to an off class exec for break-out time

LEVEL 5 - SUSPENSION/CONTRACT

- If a student receives more than 3 reflection sessions in one term or is physically violent.
- Student will be given a formal suspension warning, be suspended and/or placed on a classroom behaviour contract

Wellbeing Plan – Student Visual Checklist (Classroom)





Wellbeing Plan – Playground

Level of teacher intervention

Active supervision by teachers in the playground - This includes constant scanning and monitoring of students in the playground. Interacting in the playground with students. Proactively enforcing playground expectations such as wearing hats, using the correct equipment and playing safely.

Level 1 – Verbal Redirection	 Direct student to start doing the desired behaviour. Use vicarious praise. Give positive feedback. Student shadows teacher especially if student is agitated and may not be able to control their own behaviour.
Level 2 – Reminders	 Students receive two verbal reminders. Students are reminded that if unwanted behaviour continues they will receive a 'break-out.'
Level 3 – 'Break-Out'	 Students are given 'break-out' They will sit down in the vicinity of the supervising teacher for 5 minutes.
Level 4 – Playground intervention	 If behaviour continues on return from 'break-out' students to be removed from the playground by the executive. The executive contacted by phone or message to the office. Student taken to the office to fill out a reflection sheet. Incident recorded on Sentral Wellbeing by the teacher on duty and reflection box ticked. A copy of the Reflection Sheet will then be sent home and will need to be signed by parent/carer and then returned to school.
Level 5 – Serious / violent behaviour	 Teacher sends for a member of the Executive to collect the student Mini-Team (Principal, Assistant Principal, classroom teacher, LST) discusses further action. Assistant Principal/Deputy Principal to call parent/carer. The principal will use their discretion to exercise the DOE Student Behaviour Policy. Incident to be recorded on Sentral Wellbeing.
Repeated incident involving the same students	Teacher/executive to complete P3P3F3 with the group of students. - Scanned and uploaded to Sentral or Sentral used. - Call to parents/carers and copy sent home.

FOR ALL SITUATIONS THERE EXISTS A CLAUSE WHICH MAY SEE A STUDENT BYPASS EARLIER LEVELS AND PROGRESS STRAIGHT TO ANOTHER LEVEL. THE PRINCIPAL RESERVES THE RIGHT TO MAKE THE DECISION TO SUSPEND IF AND WHEN ACTS OF INAPPROPRIATE BEHAVIOUR ENDANGER THE HEALTH AND SAFETY OF THE STUDENT, OTHER STUDENTS, STAFF OR PARENTS

Wellbeing Flow Chart - Playground

Active supervision by teachers in the playground- This includes constant scanning and monitoring of students in the playground. Interacting in the playground with students. Proactively enforcing playground expectations such as wearing hats, using the correct equipment and playing safely.

FOR ALL SITUATIONS THERE EXISTS A CLAUSE WHICH MAY SEE A STUDENT BYPASS EARLIER LEVELS AND PROGRESS STRAIGHT TO ANOTHER LEVEL. THE PRINCIPAL RESERVES THE RIGHT TO MAKE THE DECISION TO SUSPEND IF AND WHEN ACTS OF INAPPROPRIATE BEHAVIOUR ENDANGER THE HEALTH AND SAFETY OF THE STUDENT, OTHER STUDENTS, STAFF OR PARENTS.

LEVEL 1 - VERBAL REDIRECTION

- Verbal redirection
- · Student shadows teacher if agitated

LEVEL 2 - REMINDERS

- Students receive two verbal reminders.
- Students are reminded that if unwanted behaviour continues they will receive a 'break-out'.

LEVEL 3 - BREAK-OUT

- Students are given a break-out on playground
- Student will sit in view of the teacher on duty for <u>5 minutes</u>

LEVEL 4 - PLAYGROUND INTERVENTION

- If behaviour continues, student is removed from playground
- Supervising teacher to call an executive member
- Reflection sheet completed at the office

LEVEL 5 - SERIOUS/VIOLENT BEHAVIOUR

- Teacher immediately sends for an executive member to collect the student
- Mini Team to discuss and act further

NOTE - REPEATED INCIDENTS INVOLVING THE SAME STUDENT/S

• Teacher or executive to complete a P3, P3, F3

Behaviour Expectations Matrix

Gardeners Road Public School Behaviour Matrix

Setting	Kind	Resilient	Responsible	Successful
At Gardeners Road Public School	 we walk quietly through the hallways we walk on the left we make space for others we let staff, parents and visitors go first we respect Indigenous culture 	 we play fairly we show persistence we congratulate the achievements of others We use different strategies to get through tough times 	 We follow directions We move around the school respectfully and safely We are responsible for our own actions and behaviours We are truthful and honest We are responsible for our own learning We keep our hands and feet to ourselves We use equipment appropriately and safely We wear our correct school uniform with pride 	 We always strive to do our best We are positive role models for others We participate in activities positively We ask for help to achieve success if needed We aim to achieve all school values We set achievable goals
In our learning spaces	 We respect the rights of others to learn We respect and encourage others to achieve We use polite appropriate language We assist our peers 	 We take risks and attempt all tasks We find ways to resolve conflicts calmly We take on board feedback We show persistence when faced with challenges We have the stamina to complete tasks We have a growth mindset We show maturity 	 We are responsible for our own learning We take care of school equipment We act responsibly in class We are in the right place at the right time We organize our belongings ready to learn We utilise time effectively 	 We challenge ourselves We complete work to the best of our ability in all areas of learning We seek help when I need it We take pride in our work We take pride in our learning environment We set goals and we are committed to learning

On our playground	 We take turns with equipment We are inclusive when playing We share the playing space and play fairly We use kind words and actions We play responsibly and safely 	 We use the High 5 We listen to others We discuss our issues and work out solutions togethers We think about our actions and their consequences 	 We keep our whole body to ourselves We look after the environment We are sun safe We play by the rules 	 We share the playing space We are active We play in the correct area
In our Assembly	 We show respect to the presenters We keep our hands and feet to ourselves We celebrate the success of others We are respectful during the anthem 	We ignore others who are making the wrong choices	 We model the right behaviours to help others learn. We enter and exit the assembly area respectfully We show active listening skills We sit and stand quietly 	 We follow expectations We celebrate the success of others We listen to announcements
In our bathrooms	 We respect the privacy of others We use kind words and actions We wait for our friend before returning to class 	 We rethink our actions and words We calmly solve conflicts and issues We ignore others who are making the wrong decision 	 We use correct hygiene practices We enter and exit the bathrooms We go to the bathroom and leave without playing games We leave it clean We let our teachers know if they need more toilet paper or soap 	We use the bathrooms during our breaks
In our office area	We use manners	We wait patiently in line	 We go straight there and straight back to class We follow office staff instructions 	We speak clearly and confidently
Transitions (returning to class, between classes) Hallways / Stairs	 We walk quietly through the hallways We walk on the left We make space for others We let parents and carers go first We knock before entering 	We wait patiently for our teacher	 We walk safely and quietly in our class lines. We follow teacher instructions We put our lunch away and hang our bags up We move straight to our destination We use the correct stairs 	 We walk on the left We line up quietly

When we represent our school	 We use kind and respectful language We encourage and support our school We are respectful on the bus We show respect to the teachers, sport coaches and members of the community 	 We play fairly We show persistence We accept referee decisions We congratulate the achievements of others 	 We stay with our group and follow teacher directions We wear the correct uniform with pride We look after our belongings 	We try our best with new skills
When we use technology	 We take turns with equipment We use appropriate language online and on social media We understand the implications of our words 	 We wait patiently and respectfully at all times We use technology cooperatively We are able to troubleshoot technical difficulties 	 We keep password and personal information private We are safe and responsible when online We access appropriate sites and apps We report any inappropriate material We take care of school devices and technology 	 We follow school rules about online activities We achieve technology goals We stay on task when using technology
Kiss and Drop	 We sit quietly in the correct area We make space for others We keep our whole body to ourselves 	 we wait patiently and calmly for our parents/carers to arrive our parents/carers are not on time 	 We remain seated on the silver seats with our siblings We watch for our vehicle and notify staff when we see it We listen to adult instructions We walk to our vehicle and enter safely We walk straight to the Kiss and Drop area when we are released from class 	We are ready and prepared to be collected

GRPS Reflection Sheet - K-2

Name	Date	Class
Nume		_ CIUSS

What value didn't you show?









What happened?

What did you do?



damaging property



bullying, racism or making threats





Inappropriate Language

How did it make you feel?









disappointed







proud frustrated ashamed

embarrassed

Next time I need to...











ask for a break









think, before I speak/act

Student Signature:	Date:
Teacher Signature:	Date:
Executive Signature:	Date:
Parent Signature:	Date:

GRPS Reflection Sheet - K-2

Name	Date	Class
11dillo		C1G33

What value didn't you show?









Draw or write what happened?

What did you do?









not following instruction



Inappropriate Language

How did it make you feel?



don't care



disappointed



disappointed







proud frustrated ashamed

embarrassed

Next time I need to...











ask for a break



kept my hands and feet to myself





think, before I speak/act

Student Signature:	Date:
Teacher Signature:	Date:
Executive Signature:	Date:
Parent Signature:	Date:

GRPS Reflection Sheet - 3-6

Name		Date	Class_	
	lidn't you shov			
Kindness R	Responsibility	Resilience	Successfulness	
What happened?				
What were you thinki	ng at the tin	neș		
What have you thoug	ght about sir	nce?		
Who has been affect	ed by what	you have	done? In what way?	
		 		
What do you think yo	ou need to d	o to make	it right?	
	T			
Student Signature:			Date:	
Teacher Signature:			Date:	

Date:

Date:

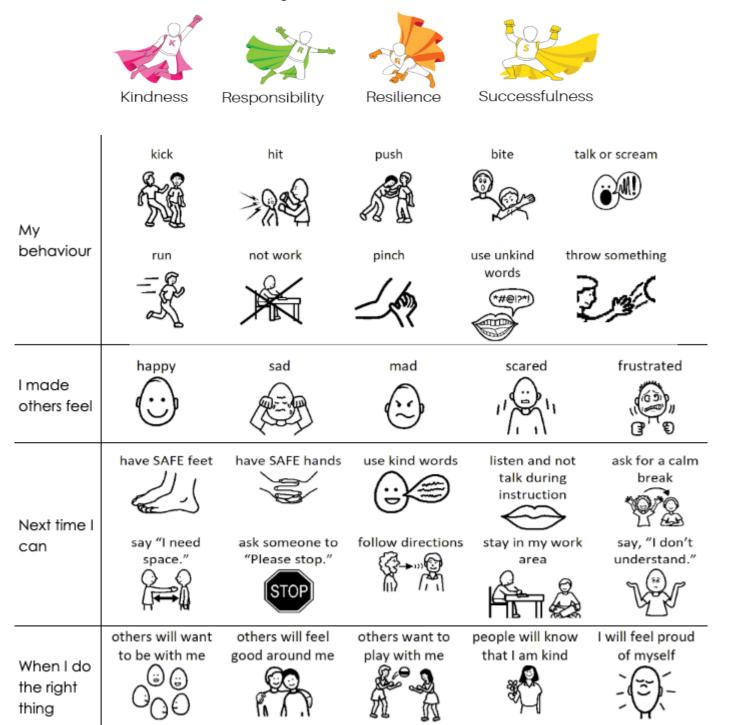
Executive Signature:

Parent Signature:

GRPS Reflection Sheet - Visual

Vame	Date	Class

What value didn't you show?



Student Signature:	Date:
Teacher Signature:	Date:
Executive Signature:	Date:
Parent Signature:	Date:

Student Behaviour Contract – Playground

Be Kind – Be Resilient – Be Responsible – Be Successful

Name: Class:

Date Started:

Goal/School Rule Focus:

	Recess	Lunch		
	11.00-11.30	Eating Time 1.15-1.30	Play Time 1.30-2.00	
Day 1	Comment: Signed:	Comment: Signed:	Comment: Signed:	
Day 2	Comment: Signed:	Comment: Signed:	Comment: Signed:	
Day 3	Comment: Signed:	Comment: Signed:	Comment: Signed:	
Day 4	Comment: Signed:	Comment: Signed:	Comment: Signed:	
Day 5	Comment: Signed:	Comment: Signed:	Comment: Signed:	

Comment:

Student signature	Date
Teacher signature	Date
Assistant Principal's signature	Date
Parent signature	Date

Student Behaviour Contract – Classroom

Be Kind - Be Resilient - Be Responsible - Be Successful

Scoring System 1 - 10

2 - Little to no attempt at achieving goals

4 – Poor

6 – Fair

8 – Very Good 10 – Excellent

Name: Class: Date Started:

Goal/School Rule Focus: Goal 1 & Goal 2

		9:00 -	11:00	11:30	– 1:30	2:00 -	- 3:00
		Teacher Sig		Teacher Signature and		Teacher Signature and	
		Com			ment		ment
Day 1	Goal 1	Student's Score	Teacher's Score	Student's Score	Teacher's Score	Student's Score	Teacher's Score
	Goal 2						
	gnature and omment						
Day 2	Goal 1	Student's Score	Teacher's Score	Student's Score	Teacher's Score	Student's Score	Teacher's Score
	Goal 2						
_	gnature and omment						
Day 3	Goal 1	Student's Score	Teacher's Score	Student's Score	Teacher's Score	Student's Score	Teacher's Score
	Goal 2						
	gnature and omment						
Day 4	Goal 1	Student's Score	Teacher's Score	Student's Score	Teacher's Score	Student's Score	Teacher's Score
	Goal 2						
	gnature and omment						
Day 5	Goal 1	Student's Score	Teacher's Score	Student's Score	Teacher's Score	Student's Score	Teacher's Score
	Goal 2						
	gnature and omment						

Comment:

Student signature	Date
Teacher signature	Date
Assistant Principal's signature	Date
Parent signature	Date