

# EDGEWORTH PUBLIC SCHOOL

## REPORTING INCIDENTS OF RACISM AND DISCRIMINATION



### INCIDENT OCCURS

FIRST INCIDENT

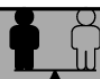
SECOND INCIDENT

SUBSEQUENT INCIDENTS



#### TEACHER RESPONSIBILITY

1. Staff member to discuss w/ student and refer to Reflection Room either instantly or next day.
2. Record on School Bytes under Racism/Discrimination.
3. Notify student's classroom teacher.



#### ARCO RESPONSIBILITY

Review incident on School Bytes and monitor

Review incidents. Individual discussion with student and parent.

Individual discussion with student and parent. Upper executive notified.



#### CONSEQUENCES

Reflection Room to discuss w/ exec on duty. Letter sent.

Reflection Room. Parent notified of incident by meeting or phone.

Reflection Room. Parent meeting w/ DP. Formal caution can be issued and future incidents result in suspension.



#### FOLLOW UP/INTERVENTION

##### Tier 1

CT discusses with class the impact of racism (age appropriate).

##### Tier 2

ARCO+AP+Student discussion.  
Racism, No Way! Lesson

##### Tier 3

Targeted intervention to support student over time. Elder visit.